Form	990
Departr	nent of the Treasury

Internal Revenue Service

** PUBLIC DISCLOSURE COPY ** **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements.



Α	For th	e 2012 calendar year, or tax year beginning $$ OCT 1 , 2012 and ending	<u>S</u> EP 30, 2013	
B	Check if applicab	C Name of organization	D Employer identified	cation number
	Addre			
	Name Chang	Doing Business As	55-0	541323
	Initial return Termi		uite E Telephone number (202	
F	ated Amen return	ded out in the second	G Gross receipts \$	3,419,822.
F		WASHINGTON, DC 20008	H(a) Is this a group re	
	pendi		for affiliates?	Yes X No
		SAME AS C ABOVE	H(b) Are all affiliates inc	
<u> </u>	Tax-ex	empt status: X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or	- ''	list. (see instructions)
		te: WWW.MOUNTAIN.ORG	H(c) Group exemption	
ĸ	orm o	f organization: 🚺 Corporation 🔄 Trust 🔄 Association 🔄 Other ► 🛛 📘 Y	/ear of formation: 1972 N	
Pa	art I	Summary		
e	1	Briefly describe the organization's mission or most significant activities: PROMOTE	THE WELL-BEIN	G OF
Activities & Governance		MOUNTAIN PEOPLE THROUGH ADVOCACY, EDUCATION	AND OUTREACH.	
er në	2	Check this box 🕨 📖 if the organization discontinued its operations or disposed of r	nore than 25% of its net as	
Ň	3	Number of voting members of the governing body (Part VI, line 1a)		14
ن ھ	4	Number of independent voting members of the governing body (Part VI, line 1b)		14
ies	5	Total number of individuals employed in calendar year 2012 (Part V, line 2a)		39
ivit	6	Total number of volunteers (estimate if necessary)		69
Act		Total unrelated business revenue from Part VIII, column (C), line 12		0.
	b	Net unrelated business taxable income from Form 990-T, line 34		0.
			Prior Year 1,390,560.	Current Year 2,181,513.
Iue	8	Contributions and grants (Part VIII, line 1h)	871,571.	1,219,149.
Revenue	9	Program service revenue (Part VIII, line 2g)	8,370.	8,264.
æ	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d) Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-3,571.	10,896.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	2,266,930.	3,419,822.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	314,040.	306,555.
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
s	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	1,298,149.	1,276,555.
ıse		Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
Expenses		Total fundraising expenses (Part IX, column (D), line 25) 6 , 843.		
ш		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	1,286,173.	1,108,327.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	2,898,362.	2,691,437.
	19	Revenue less expenses. Subtract line 18 from line 12	-631,432.	728,385.
Net Assets or Fund Balances			Beginning of Current Year	End of Year
Sset	20	Total assets (Part X, line 16)	2,373,548.	2,898,646.
et As	21	Total liabilities (Part X, line 26)	931,132.	727,845.
Ž,	22	Net assets or fund balances. Subtract line 21 from line 20	1,442,416.	2,170,801.
	art II	Signature Block Signature Block I have examined this return, including accompanying schedules and sta	towards and to the bast of m	Incudades and ballsfit is
	•	t, and complete. Destaration of preparer (other than officer) is based on all information of which prep		KIIOWIEUGE AITU DEIIEI, ILIS
	, cone		03/18/14	
Ci.	-	Signature of officer	Date	
Sig Hei		ANDREW TABER, EXECUTIVE DIRECTOR		
ne	C	Type or print name and title		
		Print/Type preparer's name Preparer's signature	Date Check	PTIN
Pai	d	FRANK H. SMITH Frank H. Smith	03/17/14 if self-employed	∎00639053
Pre	parer	Firm's name RAFFA, P.C.	Firm's EIN	52-1511275
Use	Only	Firm's address 1899 L STREET, NW, SUITE 900		
		WASHINGTON, DC 20036	Phone no. (202) 822-5000
Ma	y the I	RS discuss this return with the preparer shown above? (see instructions)		X Yes No
2320	001 12-	10-12 LHA For Paperwork Reduction Act Notice, see the separate instructions.	-	Form 990 (2012)
		*** ELECTRONICALLY FILED ON 03/17	/2014 *** C	;OPY

*** ELECTRONICALLY FILED ON 03/17/2014 ***

	990 (2012) THE MOUNTAIN INSTITUTE, INC.	55-0541323	Page
Pa	t III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response to any question in this Part III		Х
1	Briefly describe the organization's mission: THE ONLY NON-PROFIT ORGANIZATION SOLELY DEDICATED TO) THE WELL BEING	<u>۱</u> Оټ
	MOUNTAINS AND MOUNTAIN COMMUNITIES GLOBALLY. THE MOU		
	INC. (THE INSTITUTE) RECOGNIZES THE UNIQUE PROMISE A		
	WORLD'S MOUNTAINS AND WORKS WITH COMMUNITY PARTNERS		
2	Did the organization undertake any significant program services during the year which were not listed or		
	the prior Form 990 or 990-EZ?	Yes	XN
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program set	rvices?	XN
	If "Yes," describe these changes on Schedule O.	ices as measured by evenes	•
4	Describe the organization's program service accomplishments for each of its three largest program service Section $501(c)(3)$ and $501(c)(4)$ organizations are required to report the amount of grants and allocations		
	revenue, if any, for each program service reported.		and
4a	(Code:) (Expenses \$ 756,823. including grants of \$ 23,094.)) (Revenue \$ 392,	135.
	NORTH AMERICA: THE INSTITUTE'S WORK IN NORTH AMERICA		
	EXPERIENTIAL EDUCATIONAL PROGRAMS AND SERVICE PROJECT		
	TEACHERS, ENERGY AND WATER PROJECTS, AND PUBLIC LAND		I THE
	WESTERN U.S. MOUNTAIN REGIONS. MUCH OF THE INSTITUTE		
	EXPERIENTIAL EDUCATIONAL PROGRAMMING TAKES PLACE ON		TURI
	PRESERVE ON THE SLOPES OF SPRUCE KNOB, WEST VIRGINIA MOUNTAIN. PROGRAMMING IN THE APPALACHIA REGION HAS E		יזזפ
	TO INCLUDE A WIDE RANGE OF CULTURAL AND ENVIRONMENTA		.00
	PROGRAMS.		
	IN 2013, STUDENTS IN GRADES 4-12 RECEIVED EDUCATIONA	L SERVICES THRO	UGH
	THE INSTITUTE'S APPALACHIA PROGRAM, COVERING MORE TH	-)F
4b	(Code:) (Expenses \$ 573, 375. including grants of \$ 274, 786.)		
		I IN 1986, WHERE	IT :
	PLAYED A SIGNIFICANT ROLE IN THE ESTABLISHMENT OF TW		mitta
	PROTECTED AREAS SURROUNDING THE MT. EVEREST REGION I TIBET AUTONOMOUS REGION (TAR) OF CHINA. BOTH PROTECT		THE
	FOUNDED ON THE PRINCIPLES OF PARTICIPATORY DESIGN, M		
	COLLABORATION BETWEEN PARK MANAGERS AND LOCAL COMMUN	-	1
	NEPALESE PARK BEING HANDED OVER FOR LOCAL MANAGEMENT	-	
	CHINA IN 2006. THE COMBINED NATIONAL PARKS ENCOMPASS	OVER 38,000 KM	[
	SQUARED, AN AREA THE SIZE OF SWITZERLAND.		
	STARTING IN 2001, THE INSTITUTE'S NEPAL PROGRAM EXPA		
	PROTECTED AREA MANAGEMENT, AND NOW FOCUSES ON HIGH E (Code:) (Expenses \$ 572,100. including grants of \$ 1,469.)		014
4c	(Code:) (Expenses \$ 572,100. including grants of \$ 1,469.) GLOBAL: THE INSTITUTE'S GLOBAL PROGRAM, THROUGH THE		014
	ADAPTATION PARTNERSHIP (HIMAP), HAS SUCCESSFULLY STR		
	SCIENTIFIC, SOCIAL, AND INSTITUTIONAL CAPACITY FOR C		
	ADAPTATION AND RESILIENCE IN TWO REPRESENTATIVE HIGH		AL
	WATERSHEDS AROUND THE WORLD: THE KHUMBU (MT. EVEREST		
	AND CORDILLERA BLANCA REGION OF PERU. STATE OF THE A		
	GLACIAL LAKE RESEARCH HAS BEEN COMBINED WITH THE DEV		
	ADAPTATION PLANS OF ACTION (LAPA) IN THE KHUMBU AND		
	EACH BASED ON THE PRINCIPLES OF FULL COMMUNITY PARTI		TE
	SMART DEVELOPMENT, ECOSYSTEM-BASED ADAPTATION APPROA		
	MITIGATION, AND DISASTER MANAGEMENT PLANNING. THE L	-	
	THE SHARING OF FIELD RESEARCH RESULTS, HAVE MOTIVATE	D GOVERNMENTS A	IND
4d	Other program services (Describe in Schedule O.) (Expenses \$ 253,901. including grants of \$ 7,206.) (Revenue \$	1	
40	Total program service expenses ► 2,156,199.)	
		Form 9	990 (20
23200: 12-10-	SEE SCHEDULE O FOR CONTINUATI		- (
	2	COPY	
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THE MOUNTAIN INSTITUTE, INC.

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Fai	Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If</i> "Yes," <i>complete Schedule C, Part I</i>	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10	х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
с	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			77
	complete Schedule G, Part III	19		<u>X</u>
	Did the organization operate one or more hospital facilities? <i>If</i> "Yes," <i>complete Schedule H</i>	20a		_X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

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A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,

of any of these persons? If "Yes," complete Schedule L, Part III

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV

	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	30	
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31	
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32	
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and		

Part V, line 1

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?

If "Yes," complete Schedule R, Part V, line 2

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Did the organization conduct more than 5% of its activities through an entity that is not a related organization

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?

	Section 50 ((c)(3) and 50 ((c)(4) organizations. Did the organization engage in an excess benefit transaction with a		l
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	l
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and		I
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete		l
	Schedule L, Part I	25b	l
	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified		l
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26	l

	any tax-exempt bonds?
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease

24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete

	column (A), line 2? If "Yes," complete Schedule I, Parts I and III
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete

Schedule J

instructions for applicable filing thresholds, conditions, and exceptions):

Note. All Form 990 filers are required to complete Schedule O

Checkist of hequired Schedules (continued)

Form 990 (2012)	THE	MOUNTAIN	INSTITUTE,	INC.
Part IV Checklist of R	eauire	d Schedules (continued)	

Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the

United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

Schedule K. If "No", go to line 25

b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?

Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX.

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24a

24b

24c 24d

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28a

28b

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35a

35b

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Yes

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No

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Х Form 990 (2012)

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1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 30 b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0 c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 1c 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 39 b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? 3a	Yes X X X X	No X
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0 c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 1c 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 39 b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions) 1	X	
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Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		
	x	
3a Did the organization have unrelated business gross income of \$1,000 or more during the year? 3a	x	
	x	x
b If "Yes," has it filed a Form 990-T for this year? <i>If "No," provide an explanation in Schedule O</i>	x	x
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	x	x
financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a		X
b If "Yes," enter the name of the foreign country: ► NEPAL, PERU		х
See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		х
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b		Х
c If "Yes," to line 5a or 5b, did the organization file Form 8886-T?5c	$ \rightarrow $	
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit		
any contributions that were not tax deductible as charitable contributions? 6a	$ \rightarrow $	X
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts		
were not tax deductible? 6b	_	
7 Organizations that may receive deductible contributions under section 170(c).		37
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7 a	$ \longrightarrow $	Х
b If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b	$ \rightarrow $	
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required		37
to file Form 8282?		Х
d If "Yes," indicate the number of Forms 8282 filed during the year 7d		v
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		X X
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f		
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h	_	
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting		
organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 8		
9 Sponsoring organizations maintaining donor advised funds. Image: Comparization make any taxable distributions under section 4966? 9a		
 b Did the organization make a distribution to a donor, donor advisor, or related person? 9b 		
10 Section 501(c)(7) organizations. Enter:		
a Initiation fees and capital contributions included on Part VIII, line 12 10a		
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b		
11 Section 501(c)(12) organizations. Enter:		
a Gross income from members or shareholders 11a		
b Gross income from other sources (Do not net amounts due or paid to other sources against		
amounts due or received from them.)		
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a		
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year		
13 Section 501(c)(29) qualified nonprofit health insurance issuers.		
a Is the organization licensed to issue qualified health plans in more than one state? 13a		
Note. See the instructions for additional information the organization must report on Schedule O.		
b Enter the amount of reserves the organization is required to maintain by the states in which the		
organization is licensed to issue qualified health plans		
c Enter the amount of reserves on hand		
14a Did the organization receive any payments for indoor tanning services during the tax year? 14a		Х
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b		

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Form 990 (2	2012)		THE	MOUNTAI	N INSTI	LTUTE,	INC.	
Part V	Stat	tements	Regard	ina Other IR	S Filings	and Tax (Complia	nce

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THE MOUNTAIN INSTITUTE, INC.

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/	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response
	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Ob a shelf O she shelp O south in a set		and a state of the state in Dent V/L	
Check if Schedule O contains a re	sponse to any c	duestion in this Part VI	
	sponoo to any c		

- 1	37	L
- 1	Y	L

Sec	tion A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	14			
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain in Schedule 0.					
b	Enter the number of voting members included in line 1a, above, who are independent	1b	14	ł		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	ip with	any other			
	officer, director, trustee, or key employee?			2		X
3	Did the organization delegate control over management duties customarily performed by or under the	ne dire	ct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person? \dots			3		X
4	Did the organization make any significant changes to its governing documents since the prior Form	990 w	as filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's as	sets?		5		X
6	Did the organization have members or stockholders?			6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a					
	more members of the governing body?			7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, s	stockł	olders, or			
	persons other than the governing body?			7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year					
а	The governing body?			8a	X	
	Each committee with authority to act on behalf of the governing body?			8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea					v
<u></u>	organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9		x
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal R	evenu	e Code.)		N	
10-				40-	Yes	No X
	Did the organization have local chapters, branches, or affiliates?			10a		
b	If "Yes," did the organization have written policies and procedures governing the activities of such c and branches to ensure their operations are consistent with the organization's exempt purposes?	•		10b		
110	Has the organization provided a complete copy of this Form 990 to all members of its governing body			11a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	iy ben				
	Did the energy instance of the energy of the second s			12a	х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise		nflicts?	12b	X	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If</i> ")			12.0		
Ū	in Schedule O how this was done			12c	х	
13	Did the organization have a written whistleblower policy?			13	Х	
14	Did the organization have a written document retention and destruction policy?			14	Х	
15	Did the process for determining compensation of the following persons include a review and approv					
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		•			
а	The organization's CEO, Executive Director, or top management official			15a	Х	
	Other officers or key employees of the organization			15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ment	with a			
	taxable entity during the year?			16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	ate its	participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the orga	nizatio	on's			
	exempt status with respect to such arrangements?			16b		
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed CA, MD, NY, VA, W					
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-	T (Sec	tion 501(c)(3)s only)	availab	le	
	for public inspection. Indicate how you made these available. Check all that apply.					
	X Own website Another's website X Upon request Other (explain					
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, co	onflict	of interest policy, ar	nd finar	ncial	
	statements available to the public during the tax year.					
20	State the name, physical address, and telephone number of the person who possesses the books a KELLY METZ - (202) $234-4050$	ind rea	cords of the organiza	ation: 🖡	•	
	3000 CONNECTICUT AVENUE, NW, SUITE 101, WASHINGTON	т	DC 20008			
232000		N, ⊥		Eorm	000	(2012)
12-10-	¹² 6				330	(2012)
1 a n	317 786783 TMI 2012.05060 THE MOUNTAIN I	NGT			r	1
±) U	SI, , SS, SS IMI ZUIZ-05000 IMI MOONIAIN I.	TOT	LIULD, INC	T 141		±

Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated	
	Employees, and Independent Contractors	
	Check if Schedule O contains a response to any question in this Part VII	
Section A.	Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees	
1a Complet	te this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.	
list a	all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of componential	n

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

L Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)		(C)					(D)	(E)	(F)
Name and Title	Average	(do	Position (do not check more than one		Reportable	Reportable	Estimated			
	hours per	box	box, unless person is both an officer and a director/trustee)		compensation	compensation	amount of			
	week	-	cer ar I	nd a d	lirecto	or/trus	itee)	from	from related	other
	(list any	ector						the	organizations	compensation
	hours for	ordi	e			ated		organization	(W-2/1099-MISC)	from the
	related	ustee	truste		e.	pens		(W-2/1099-MISC)		organization
	organizations below	ual tr	ional		i ploye	t com /ee				and related organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	ormer			organizations
(1) RUTH GREENSPAN BELL	15.00		<u> </u>	0	×	ᆂᅙ	۰Œ			
CHAIR		x		x				0.	0.	0.
(2) C. WILLIAM CARMEAN	10.00									
CHAIR EMERITUS		x		х				0.	0.	0.
(3) WILLIAM BEDDOW	15.00									
VICE CHAIR		x		х				0.	0.	0.
(4) MICHAEL YERMAKOV	2.00									
SECRETARY		X		Х				0.	0.	0.
(5) LORI ROGERS, CPA	5.00									
TREASURER		X		Х				0.	0.	0.
(6) TONY BARCLAY	2.00									
TRUSTEE		Х						0.	0.	0.
(7) J. GABRIEL CAMPBELL	2.00									
TRUSTEE		X						0.	0.	0.
(8) MICHAEL GILL	2.00									
TRUSTEE		X						0.	0.	0.
(9) DOUGLAS HARTWICK	4.00									_
TRUSTEE		X						0.	0.	0.
(10) ELIOT KALTER	3.00									_
TRUSTEE		X						0.	0.	0.
(11) H.E. LUIS VALDIVIESO MONTANA	0.00									_
TRUSTEE		X						0.	0.	0.
(12) D. JANE PRATT, PH.D.	5.00									-
TRUSTEE		X						0.	0.	0.
(13) DAVID SLOAN	3.50									-
TRUSTEE		X						0.	0.	0.
(14) JOE TEPLITZ	2.00									
TRUSTEE		X						0.	0.	0.
(15) ANDREW TABER	40.00							100.571		
EXECUTIVE DIRECTOR				Х				128,651.	0.	11,169.
(16) KELLY METZ	32.00							05 000		•
CONTROLLER - AS OF 9/2012				X				25,000.	0.	0.
		-								
000007 10 10 10										Form 990 (2012)

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Form **990** (2012)

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Part	Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)													
	(A) Name and title	(B) Average hours per	box	not c , unle	Pos heck ss pe	more rson	than is bot	h an	(D) Reportable compensation	(E) Reportable compensatio	n	Est am	(F) imated ount c	
		week (list any hours for related organizations below line) line							from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MIS		comp fro orga and	other ensat m the nizatio relate nizatio	on ed
		Prometric Image: Constraint of the state												
16									153,651.		0.	11	.,16	59
c	Sub-total Total from continuation sheets to Part VI	I, Section A							0.		0.			0.
2	Total (add lines 1b and 1c)							no r	153,651. eceived more than \$100	,000 of reportabl	0. e	11	.,16	<u>1</u>
	compensation from the organization												Yes	No
	Did the organization list any former officer, line 1a? <i>If</i> "Yes," <i>complete Schedule J for</i> s	-			-	•	•		highest compensated e			3		x
	For any individual listed on line 1a, is the su and related organizations greater than \$150									the organization		4		x
	Did any person listed on line 1a receive or a rendered to the organization? If "Yes," com								•			5		x
	on B. Independent Contractors									•				
	Complete this table for your five highest co the organization. Report compensation for										pensa	ation fr	om	
	(A)								(B)		0	(C)		
	Name and business	address	N	ONE	5				Description of s	services	0	ompen	sation	l
	Total number of independent contractors (i \$100,000 of compensation from the organi	•	ot li	mite	d to		se lis 0	stec	d above) who received n	nore than				
232008 12-10-1		P										Form 9	90 (2	012)

Form 990 (20				MOU
Part VIII	Statement	t of	Rev	enue

THE MOUNTAIN INSTITUTE, INC.

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			Check if Schedule O conta	ains a response	to any question	in this Part VIII			<u>.</u>
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
ង ស	1	а	Federated campaigns	1a	727.				
uni	'		Membership dues		, 2, 0	-			
۵Ğ						-			
ifts r A			Fundraising events			-			
<u>e</u>			Related organizations		348,710.	-			
Sin			Government grants (contributi	· ·	540,710.	-			
er utio		t	All other contributions, gifts, grant		832,076.				
dt			similar amounts not included abov		052,070.	-			
Contributions, Gifts, Grants and Other Similar Amounts		g	Noncash contributions included in lines		•	2,181,513.			
0 0		n	Total. Add lines 1a-1f						
			CONSULTANTS/CON		Business Code	827,014.	827,014.		
<u>vice</u>	2		TUITION AND FEE		900099	392,135.			
Ser		b			300033	592,155.	392,133.		
Program Service Revenue		с							
gra Re		d							
õ		e							
			All other program service reve			1,219,149.			
			Total. Add lines 2a-2f			1,219,149.			
	3		Investment income (including	,	,	8,264.			8,264.
			other similar amounts)			0,204.			0,204.
	45		Income from investment of tax Royalties						
	5		noyaities	(i) Real	(ii) Personal				
	6	2	Gross rents		(II) Personal	4			
	0		Gross rents Less: rental expenses			-			
			Rental income or (loss)			-			
			Net rental income or (loss)						
	7		Gross amount from sales of	(i) Securities	(ii) Other				
	'	a	assets other than inventory			-			
		h	Less: cost or other basis			4			
		~	and sales expenses						
		c	Gain or (loss)			-			
			Net gain or (loss)		►				
	8		Gross income from fundraising						
nue			including \$	0					
Other Reve			contributions reported on line						
л В			Part IV, line 18	,					
the		b	Less: direct expenses						
0			Net income or (loss) from fund		►				
	9	а	Gross income from gaming ac	tivities. See					
			Part IV, line 19						
		b	Less: direct expenses						
		с	Net income or (loss) from gam	ning activities	🕨				
	10	а	Gross sales of inventory, less	returns					
			and allowances	а					
		b	Less: cost of goods sold	b					
		С	Net income or (loss) from sale	s of inventory	🕨				
			Miscellaneous Revenu		Business Code				
	11		MISCELLANEOUS R	EVENUE	900099	7,663.			7,663.
		b	RENTAL INCOME		900099	3,000.			3,000.
		с	PERU TAX RECOVE		900099	233.			233.
			All other revenue		<u> </u>				
		е	Total. Add lines 11a-11d			10,896.			
00000	12		Total revenue. See instructions.		►	3,419,822.	1,219,149.	0	- -
23200 12-10	-12					•			Form 990 (2012)
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Part IX Statement of Functional Expenses

THE MOUNTAIN INSTITUTE, INC.

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). X Check if Schedule O contains a response to any question in this Part IX (B) (D) (A) (C)Do not include amounts reported on lines 6b. Management and general expenses Total expenses Program service Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses expenses Grants and other assistance to governments and 23,094. 23,094. organizations in the United States. See Part IV, line 21 Grants and other assistance to individuals in 2 the United States. See Part IV, line 22 3 Grants and other assistance to governments. organizations, and individuals outside the 283,461 283,461 United States. See Part IV, lines 15 and 16 Benefits paid to or for members 4 5 Compensation of current officers, directors, 232,172. 27,873. 202,334. 1,965. trustees, and key employees Compensation not included above, to disqualified 6 persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 775,825. Other salaries and wages 681,368. 92,846. 1,611. 7 Pension plan accruals and contributions (include 8 section 401(k) and 403(b) employer contributions) 67,371 Other employee benefits 207,522. 140,047. 104. 9 61,036. 32,372. 27,718. 946. Payroll taxes 10 11 Fees for services (non-employees): Management а Legal b 48,135. 48,135. Accounting С d Lobbying Professional fundraising services. See Part IV, line 17 ρ Investment management fees Other, (If line 11g amount exceeds 10% of line 25, 343,566. 343,566. column (A) amount, list line 11g expenses on Sch 0.) Advertising and promotion 12 111,110. 100,518. 9,928. 664. 13 Office expenses 12,373. 78,099. 64,226. 1,500. Information technology 14 Royalties 15 52,024. 31,190. 20,834. 16 Occupancy 178,037. 158,160. 19,877. 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 48,342. 5,981. 54,323. Conferences, conventions, and meetings 19 27,129. 3,477. 23,599. 53. 20 Interest Payments to affiliates 21 9,386. 9,386. 22 Depreciation, depletion, and amortization 19,746. 3,854. 15,892. 23 Insurance Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.) 189,624. 187,475. 2,149. PROGRAM SUPPLIES а PRINTING & PUBLICATIONS 9,904. 9,628. 276. h 6,116. 1,142. 4,974. MISCELLANEOUS С -25,892. CURRENCY G/L -18,872. 7,020. d е All other expenses 2,156,199. 2,691,437. 528,395. 6,843. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization 26 reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.

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10490317 786783 TMI

if following SOP 98-2 (ASC 958-720)

Check here

10 2012.05060 THE MOUNTAIN INSTITUTE,

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Inventories for sale or use			8		
Dranaid averages and deforred charges			16,908.	9	
Land, buildings, and equipment: cost or other					
basis. Complete Part VI of Schedule D	717,474.				
Less: accumulated depreciation	10b	386,923.	326,009.	10c	
Investments - publicly traded securities				11	
Investments - other securities. See Part IV, line 1	11		500,000.	12	
Investments - program-related. See Part IV, line	11			13	
Intangible assets				14	
Other assets. See Part IV, line 11			39,049.	15	
Total assets. Add lines 1 through 15 (must equa	al line 34)		2,373,548.	16	
Accounts payable and accrued expenses			281,711.	17	
Grants payable				18	
Deferred revenue			71,421.	19	
Tax-exempt bond liabilities				20	
Escrow or custodial account liability. Complete I	Part IV of	Schedule D		21	
Loans and other payables to current and former	officers,	directors, trustees,			
key employees, highest compensated employee	es, and dis	squalified persons.			
Complete Part II of Schedule L				22	
Secured mortgages and notes payable to unrela	ated third	parties	578,000.	23	
Unsecured notes and loans payable to unrelated	d third pa	rties		24	
Other liabilities (including federal income tax, pa	yables to	related third			
parties, and other liabilities not included on lines	s 17-24). C	Complete Part X of			
Schedule D				25	
Total liabilities. Add lines 17 through 25			931,132.	26	
Organizations that follow SFAS 117 (ASC 958), check	here▶ 🛛 and			
complete lines 27 through 29, and lines 33 an	d 34.				
Unrestricted net assets			-734,724.	27	
Temporarily restricted net assets		1,789,828.	28		
Permanently restricted net assets		387,312.	29		
Organizations that do not follow SFAS 117 (A	SC 958),	check here			
and complete lines 30 through 34.					
Capital stock or trust principal, or current funds		30			

THE MOUNTAIN INSTITUTE, INC. Part X Balance Sheet

Check if Schedule O contains a response to any question in this Part X

Cash - non-interest-bearing

Savings and temporary cash investments

Pledges and grants receivable, net

Accounts receivable, net

Loans and other receivables from other disgualified persons (as defined under

section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing

Notes and loans receivable, net

Paid-in or capital surplus, or land, building, or equipment fund

Retained earnings, endowment, accumulated income, or other funds

Total net assets or fund balances

Total liabilities and net assets/fund balances

Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L

employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L

(B)

End of year

142,629.

642,044.

90,275.

3,202.

330,551.

24,440.

2,898,646.

115,982.

13,863.

598,000.

727,845.

-793,605.

387,312.

2,577,094.

2,170,801.

2,898,646.

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1

31

32

33

34

1,442,416.

2,373,548.

1,665,505.

(A)

Beginning of year

259,607.

82,507.

1,149,468.

1

2

3

4

5

6

7

1

2

3

4

5

6

7

8

9 10a

15

16

17 18

19 20 21

22

23 24 25

26

27

28

29

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31

32

33

34

Liabilities

Net Assets or Fund Balances

Assets

232012 12-10-12

THE MOUNTAIN INSTITUTE, INC.

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

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Form	1990 (2012) THE MOUNTAIN INSTITUTE, INC.	55-05	41323	Pag	_{je} 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,41		
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,69		
3	Revenue less expenses. Subtract line 2 from line 1	3		8,3	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1,44	2,4	16.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	2,17	0,8	01.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		-		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2 a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2 b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2 c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit			
	Act and OMB Circular A-133?		3a	Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit			

Form 990 (2012)

3b X

SCHEDULE A

(Form 990 or 990-E	Z
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Department of the Treasury

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Open to Public Inspectio

OMB No. 1545-0047

Internal Reve	nue Service	► At	ach to Form 990 or Form 990-EZ. ► See separate instructions.							Inspection			
Name of t	the organizati	on						E	mployer	identificat	ion nu	mber	
									5-0541	.323			
Part I	Reason	for Public Char	ity Status (All organiz	ations mu	st complet	te this part	.) See inst	ructions.					
The organ	ization is not a	private foundation	because it is: (For lines ⁻	1 through	11, check	only one b	ox.)						
1	A church, cor	nvention of churches	s, or association of chur	ches desc	ribed in se	ection 170	(b)(1)(A)(i)						
2	A school des	cribed in section 17	'0(b)(1)(A)(ii). (Attach Sc	hedule E.)									
3	A hospital or	a cooperative hospi	tal service organization of	described	in section	170(b)(1)	(A)(iii).						
4	A medical res	earch organization o	operated in conjunction	with a hos	pital desci	ribed in se	ction 170	(b)(1)(A)(ii	i). Enter	the hospita	l's nam	ıe,	
	city, and stat	e:											
5	An organizati	on operated for the	benefit of a college or ur	niversity o	wned or op	perated by	a governi	mental uni	it describ	oed in			
	section 170	(b)(1)(A)(iv). (Comple	ete Part II.)										
6	A federal, sta	te, or local governm	ent or governmental uni	t describe	d in sectio	n 170(b)(1	I)(A)(v).						
7 X	An organizati	on that normally rec	eives a substantial part	of its supp	ort from a	governme	ental unit c	or from the	general	public desc	ribed i	in	
	section 170(b)(1)(A)(vi). (Comple	te Part II.)										
8	A community	trust described in s	ection 170(b)(1)(A)(vi).	(Complete	Part II.)								
9	An organizati	on that normally rec	eives: (1) more than 33 ⁻	1/3% of its	support f	rom contri	butions, m	nembershi	p fees, a	nd gross re	ceipts	from	
	activities rela	ted to its exempt fur	nctions - subject to certa	ain excepti	ons, and (2	2) no more	than 33 1	/3% of its	support	from gross	invest	ment	
	income and u	Inrelated business ta	axable income (less sect	tion 511 ta	ıx) from bu	isinesses a	acquired b	y the orga	anization	after June 3	30, 197	′5.	
	See section	509(a)(2). (Complete	e Part III.)										
10	An organizati	on organized and op	perated exclusively to te	st for publ	ic safety. S	See sectio	n 509(a)(4	ŀ).					
11 📖	An organizati	on organized and op	perated exclusively for the	ne benefit	of, to perfo	orm the fur	nctions of,	or to carr	y out the	purposes o	of one	or	
	more publicly	supported organiza	ations described in section	on 509(a)(⁻	1) or section	on 509(a)(2	2). See sec	tion 509(a)(3). Ch	eck the box	that		
	describes the	type of supporting	organization and compl	ete lines 1	1e through	ו 11 h.							
	a 📖 Type I	b 📖 Ту	/pe II c	ype III - Fu	nctionally i	integrated	c	І 📖 Тур	e III - No	n-functional	ly integ	grated	
e 📖	, ,		t the organization is not						•	•		ın	
			han one or more publicly						9(a)(1) or	section 509	9(a)(2).		
f	If the organiz	ation received a writ	ten determination from t	the IRS tha	at it is a Ty	ре I, Туре	II, or Type	e III					
		ganization, check th										. 📖	
g			organization accepted ar									<u> </u>	
		•	irectly controls, either al	-		-					Yes	No	
			upported organization?									<u> </u>	
			n described in (i) above?									<u> </u>	
			person described in (i) of							11g(iii)			
h	Provide the fo	ollowing information	about the supported or	ganization	(s).								
				L		() 5' !		()())	the				
.,	of supported	(ii) EIN	(iii) Type of organization	(iv) is the c in col. (i) lis	organization		i notify the	organizatio	on in col.	(vii) Amoun		netary	
orga	anization		(described on lines 1-9 above or IRC section		document?		support?	(vi) Is organizatio (i) organiz U.S	ed in the	sup	port		
			(see instructions))	Yes	No	Yes	No	Yes	No				
				103		103		103					

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2012

TMI

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232021 12-04-12

<u>Total</u>

Schedule A (Form 990 or 990-EZ) 2012 THE MOUNTAIN INSTITUTE, INC.

55-0541323 Page 2

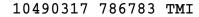
1

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	2750795.	2728831.	2484735.	1390560.	2181513.	11536434.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	2750795.	2728831.	2484735.	1390560.	2181513.	11536434.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						125,421.
	Public support. Subtract line 5 from line 4.						11411013.
	ction B. Total Support						
	ndar year (or fiscal year beginning in) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
	Amounts from line 4	2750795.	2728831.	2484735.	1390560.	2181513.	11536434.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties	05 100	00 405	10 800	0 0 0 0 0	11 004	F O 000
	and income from similar sources \dots	25,199.	20,425.	13,722.	8,370.	11,264.	78,980.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital		0 1 0 0	10 100	0.4.4		F4 000
	assets (Explain in Part IV.)	26,050.	8,182.	12,160.	944.	7,663.	
	Total support. Add lines 7 through 10						11670413.
	Gross receipts from related activities,		/				,378,913.
13	First five years. If the Form 990 is for	-			•		
Sar	organization, check this box and stor ction C. Computation of Publ	here	rcontago				>
				(f)		14	97.78 %
	Public support percentage for 2012 (I		•			14 15	
	Public support percentage from 2011 33 1/3% support test - 2012. If the c						,-
104	stop here. The organization qualifies	-					
h	33 1/3% support test - 2011. If the c						
U	and stop here. The organization qual	•					
172	10% -facts-and-circumstances tes						
17 a	and if the organization meets the "fac						
	meets the "facts-and-circumstances"			-	-	-	
h	10% -facts-and-circumstances tes						
U	more, and if the organization meets the	-					
	organization meets the "facts-and-circ						
18	Private foundation. If the organization		U U	• •	, v		
				a, 100, 11a, 01 11			or 990-EZ) 2012

232022 12-04-12



Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

ale:	tion A. Public Support	(2) 2000	(h) 2000	(0) 2010	(4) 2011	1-	1 2012	(f) Total
	Gifts, grants, contributions, and	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(6	e) 2012	(f) Total
•								
	membership fees received. (Do not					1		
-	include any "unusual grants.")							
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the							
~	organization's tax-exempt purpose							
3	Gross receipts from activities that are not an unrelated trade or bus-							
	iness under section 513							
4	Tax revenues levied for the organ-							
	ization's benefit and either paid to or expended on its behalf							
5	The value of services or facilities							
	furnished by a governmental unit to							
	the organization without charge							
6	Total. Add lines 1 through 5							
	Amounts included on lines 1, 2, and							
	3 received from disqualified persons							
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the							
	amount on line 13 for the year							
	Add lines 7a and 7b							
	Public support (Subtract line 7c from line 6.)							
		() 0000	(1) 0000	() 00/0	(1) 00 ()	· ·	1 0010	(0
	ndar year (or fiscal year beginning in) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(6	e) 2012	(f) Tota
	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties							
b	and income from similar sources Unrelated business taxable income							
	(less section 511 taxes) from businesses acquired after June 30, 1975							
	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is							
12	regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)							
13	Total support. (Add lines 9, 10c, 11, and 12.)							
		the organization	e firet econd thi	d fourth or fifth to	x vear as a sectiv	on 501(c)(3) organiz	ation,
14	First five years. If the Form 990 is for	the organization	s msi, second, im	u, iourin, or munic	an year as a section			
	check this box and stop here	-			•	<u></u>	<u></u>	<u></u>
	-	-			•			····· >
Sec	check this box and stop here	ic Support Pe	ercentage			15		····· •
Sec	check this box and stop here	ic Support Pe ine 8, column (f) d	rcentage livided by line 13,	column (f))				····· •
Sec 15 16	check this box and stop here tion C. Computation of Publ Public support percentage for 2012 (I	ic Support Pe ine 8, column (f) d Schedule A, Part	ercentage livided by line 13, d	column (f))		15		····· •
Sec 15 16 Sec	check this box and stop here tion C. Computation of Publ Public support percentage for 2012 (I Public support percentage from 2011	ic Support Pe ine 8, column (f) d Schedule A, Part stment Incom	ercentage livided by line 13, d : III, line 15 le Percentage	column (f))	- 	15		······ •
Sec 15 16 Sec 17	check this box and stop here tion C. Computation of Public Public support percentage for 2012 (I Public support percentage from 2011 tion D. Computation of Investion	ic Support Pe ine 8, column (f) c Schedule A, Part stment Incom	ivided by line 13, Ill, line 15 Percentage mn (f) divided by lin	column (f))		15 16		······ •
Sec 15 16 Sec 17 18	check this box and stop here tion C. Computation of Public Public support percentage for 2012 (I Public support percentage from 2011 tion D. Computation of Invest Investment income percentage for 20	ic Support Pe ine 8, column (f) d Schedule A, Part stment Incom 112 (line 10c, colur 2011 Schedule A,	ivided by line 13, 4 III, line 15 III, line 15 De Percentage mn (f) divided by lin Part III, line 17	column (f))		15 16 17 18		
Sec 15 16 Sec 17 18	check this box and stop here tion C. Computation of Public Public support percentage for 2012 (I Public support percentage from 2011 tion D. Computation of Invest Investment income percentage for 20 Investment income percentage from 20	ic Support Per ine 8, column (f) d Schedule A, Part stment Incom 12 (line 10c, colu 2011 Schedule A, organization did r	ivided by line 13, of III, line 15 Percentage mn (f) divided by lin Part III, line 17 not check the box	column (f)) ne 13, column (f)) on line 14, and line	9 15 is more than	15 16 17 18 33 1/39	6, and line 1	7 is not
Sec 15 16 Sec 17 18 19a	check this box and stop here tion C. Computation of Public Public support percentage for 2012 (I Public support percentage from 2011 tion D. Computation of Invest Investment income percentage for 20 Investment income percentage from 2 33 1/3% support tests - 2012. If the more than 33 1/3%, check this box an 33 1/3% support tests - 2011. If the	ic Support Per ine 8, column (f) d Schedule A, Part stment Incom 12 (line 10c, colur 2011 Schedule A, organization did r nd stop here. The organization did r	ivided by line 13, (III, line 15 Percentage mn (f) divided by lin Part III, line 17 not check the box organization qua not check a box or	column (f)) ne 13, column (f)) on line 14, and line lifies as a publicly s n line 14 or line 19a	e 15 is more than supported organiz 1, and line 16 is m	15 16 17 18 33 1/39 zation ore that	6, and line 1	17 is not ► and
Sec 15 16 17 18 19a b	check this box and stop here tion C. Computation of Public Public support percentage for 2012 (I Public support percentage from 2011 tion D. Computation of Invest Investment income percentage for 20 Investment income percentage from 2 33 1/3% support tests - 2012. If the more than 33 1/3%, check this box and	ic Support Perine 8, column (f) of Schedule A, Part Stment Incom 12 (line 10c, colur 2011 Schedule A, organization did r organization did r organization did r coganization did r	ivided by line 13, a ill, line 15 e Percentage mn (f) divided by lin Part III, line 17 not check the box e organization qua not check a box or top here. The orga	column (f)) ne 13, column (f)) on line 14, and line ifies as a publicly s n line 14 or line 19a anization qualifies a	9 15 is more than supported organiz 1, and line 16 is m as a publicly supp	15 16 17 18 33 1/39 zation ore that ported c	6, and line 1 n 33 1/3%, organization	17 is not ► and

Part I		eme t III, li	ntal l ne 12.	nform Also co	ation. C	omplete s part fo	this part to r any additi	provide the onal informat	explanat tion. (See	tions require e instructions	d by Part II, line इ).	e 10; Part II, line 17a or 1	7b;
SCHEI	DULE A	, P	ART	II,	LINE	10,	EXPLA	NATION	FOR	OTHER	INCOME:		
MISCE	ELLANE	ວບຣ	INC	COME									
2008	AMOUN	Г:	\$	26,	050.								
2009	AMOUN	г:	\$	8,1	82.								
2010	AMOUN	Г:	\$	12,	160.								
2011	AMOUN	Г:	\$	944	•								
2012	AMOUN	г:	\$	7,6	63.								
232024 12-	04-12							16			Schedul	e A (Form 990 or 990-E	Z) 2

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.

OMB No. 1545-0047

2012

Employer identification number

or 990-PF)	
Department of the Treasury	
Internal Revenue Service	

Schedule B

(Form 990, 990-EZ.

Name of the organization

	THE MOUNTAIN INSTITUTE, INC.	55-0541323
Organization type (che	ck one):	
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization	
	4947(a)(1) nonexempt charitable trust not treated as a private foundation	
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundation	
	501(c)(3) taxable private foundation	

Check if your organization is covered by the **General Rule** or a **Special Rule**. **Note.** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II.

Special Rules

X For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of **(1)** \$5,000 or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

J For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use *exclusively* for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III.

□ For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use *exclusively* for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on Part I, line 2 of its Form 990-PF, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2012)

Name of organization

10

Employer identification number

(d)

THE MOUNTAIN INSTITUTE, INC. 55-0541323 Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (c)

No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
1		\$ <u>1,257,255.</u>	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ <u>115,475.</u>	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$88,019.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$ <u>87,800.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ <u>80,000.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$79,500.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
223452 12-2	18		990, 990-EZ, or 990-PF) (2012)
530317	7 786783 TMI 2012.05060 THE MOU	JNTAIN INSTITUTE	INC TMI1

Name of organization

Employer identification number

THE MOUNTAIN INSTITUTE,

INC. 55-0541323 Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (c)

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contributio
		\$66,250.	Person X Payroll I Noncash I (Complete Part II if the is a noncash contribut
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contributio
<u> 8 </u>		\$60,000.	Person X Payroll Noncash (Complete Part II if the is a noncash contribut
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contributio
9		\$48,000.	Person X Payroll Noncash (Complete Part II if the is a noncash contribu
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contributio
<u> 10 </u>		\$46,000.	Person X Payroll Noncash (Complete Part II if the is a noncash contribu
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contributio
<u></u>		\$63,483.	Person X Payroll Noncash (Complete Part II if the is a noncash contribut
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contributio
		\$	Person Payroll Noncash (Complete Part II if the is a noncash contributed to the ison of th

Schedule B (Form 990, 990-EZ, or 990-PF) (2012)	
Name of organization	

Page **3**

Employer identification number

55-0541323

THE MOUNTAIN INSTITUTE, INC.

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from	(b) Description of noncash property given	(c) FMV (or estimate)	(d) Date received
Part I		(see instructions)	
		\$	
(a) No.	(b)	(c) FMV (or estimate)	(d)
from Part I	Description of noncash property given	(see instructions)	Date received
		\$	
(a) No.	(b)	(c)	(d)
from Part I	Description of noncash property given	FMV (or estimate) (see instructions)	Date received
		\$	
(a)		(c)	
No. from Part I	(b) Description of noncash property given	FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No.	(b)	(c)	(d)
from Part I	Description of noncash property given	FMV (or estimate) (see instructions)	Date received
		\$	
(a) No.	(b)	(c)	(d)
from Part I	Description of noncash property given	FMV (or estimate) (see instructions)	Date received
		<u> </u>	
23453 12-21-12		\$Schedule B (Form 5	990, 990-EZ, or 990-PF)
.0+00 12-21-12	20		COPY

HE MOUN	TAIN INSTITUTE, INC	vidual contributions to section 501	55-0541323
	year. Complete columns (a) through (e) and	the following line entry. For organiza	1(c)(7), (8), or (10) organizations that total more than \$1,00 ations completing Part III, enter for the year. (Enter this information once.) ► \$
t	the total of <i>exclusively</i> religious, charitable, e Jse duplicate copies of Part III if additio	itc., contributions of \$1,000 or less in a space is peeded	for the year. (Enter this information once.) 🕨 🕈
a) No.			
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of g	gift
	Transferee's name, address, a	and ZIP + 4	Relationship of transferor to transferee
a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
Part I	() 1 3	()- 0	
— —			
		(e) Transfer of g	gift
	Transferee's name, address, a	and ZIP + 4	Relationship of transferor to transferee
		[
a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
Part I			
		(e) Transfer of g	gift
	Transferee's name, address, a	and ZIP + 4	Relationship of transferor to transferee
a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
Part I	(b) Fulpose of gift	(c) Use of gift	
— I —			
		(e) Transfer of g	gift
	Transferee's name, address, a	and ZIP + 4	Relationship of transferor to transferee
454 12-21-12			Schedule B (Form 990, 990-EZ, or 990-

SCHEDULE I	D
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(Form 990)

Department of the Treasury

Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990,
 Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
 ► Attach to Form 990. ► See separate instructions.

OMB No. 1545-0047

ΜТ

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Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. 1 Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.	Nam	e of the organization THE MOUNTAIN INSTI		Employer identification number 55-0541323
(a) Donor advised funds (b) Funds and other accounts Aggregate contributions to (during year)	Pa			or Accounts.Complete if the
1 Total number at end of year 2 Aggregate contributions to (during year) 3 Aggregate grants from (during year) 4 Aggregate value at end of year 2 Aggregate value at end of year 3 Aggregate value at end of year 4 Aggregate valu		organization answered "Yes" to Form 990, Part IV, lin		(b) Funds and other accounts
2 Aggregate contributions to (during year) 4 Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization inform all donors and donor advisors in writing that grant tonds can be used only for charable purposes and not for the benefit of the donor of donor advisors in writing that grant tonds can be used only for charable purposes and not for the benefit of the donor of donor advisors in writing that grant tonds can be used only in charable purposes and not for the benefit of the donor of donor advisors in writing that grant tonds can be used only for charable purposes and not for the benefit of the donor of donor advisors of rom you there purpose of the torganization answered 'Yes' to form 990, Part IV, line 7. 1 Purpose(s) of conservation easements hold by the organization answered 'Yes' to form 990, Part IV, line 7. 1 Purpose(s) of conservation easements hold by the organization answered 'Yes' to form 990, Part IV, line 7. 1 Preservation of and for public use (e.g., recreation or education) Preservation of an historically important land area Preservation of open space 2 Complete influes 2 at trough 24 if the organization and qualified conservation contribution in the form of a conservation easement to the last day of the tax year. 3 Tail number of conservation easements 2 a total number of conservation easements 2 a total number of conservation easements 2 a total number of conservation easements included in (a) cacquired after 8/17/06, and not on a historic structure 2 a total number of conservation easements included after 8/17/06, and not on a historic structure 3 Number of conservation easements included in (a) cacquired after 8/17/06, in not on a historic structure 3 Amount of expenses inclured to monotoring, inspection, and enforcing conservation easements during the year is 3 Conservation easement sincled at the organization in serverue and expense statement, and balance sheet, and include, i	4	Total number at and of year		
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 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenues included in Form 990, Part X b Assets included in Form 990, Part X 	Pa	t III Organizations Maintaining Collections of	of Art, Historical Treasures, or Oth	ner Similar Assets.
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 the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenues included in Form 990, Part VIII, line 1 b \$ c \$ <lic \$<="" li=""> <lic \$<="" li=""> <lic \$<="" li=""> c \$ <lic \$<="" li<="" th=""><th>1a</th><th>If the organization elected, as permitted under SFAS 116 (AS</th><th>SC 958), not to report in its revenue stateme</th><th>ent and balance sheet works of art,</th></lic></lic></lic></lic>	1a	If the organization elected, as permitted under SFAS 116 (AS	SC 958), not to report in its revenue stateme	ent and balance sheet works of art,
 b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenues included in Form 990, Part VIII, line 1 b Assets included in Form 990, Part X 		historical treasures, or other similar assets held for public ex	hibition, education, or research in furtheranc	ce of public service, provide, in Part XIII,
 treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenues included in Form 990, Part X b \$ c \$ <lic \$<="" li=""> <lic \$<="" li=""> c \$<th></th><th></th><th></th><th></th></lic></lic>				
relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenues included in Form 990, Part VIII, line 1 b \$ c \$ b \$ c \$ <lic \$<="" li=""> <lic \$<="" li=""> c \$ c \$ <lic< th=""><th>b</th><th></th><th></th><th></th></lic<></lic></lic>	b			
 (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenues included in Form 990, Part VIII, line 1 b Assets included in Form 990, Part X b Assets included in Form 990, Part X 			education, or research in furtherance of publi	ic service, provide the following amounts
 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenues included in Form 990, Part VIII, line 1 b Assets included in Form 990, Part X b \$ 		5		
 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenues included in Form 990, Part VIII, line 1				
 the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenues included in Form 990, Part VIII, line 1 b Assets included in Form 990, Part X b Assets included in Form 990, Part X 	~			
 a Revenues included in Form 990, Part VIII, line 1 b Assets included in Form 990, Part X \$ 	2	-		jain, provide
b Assets included in Form 990, Part X > \$				
LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule D (Form 990) 2012	a	Assets included in Form 990, Part X		P 4
	ΙΗΔ	For Paperwork Reduction Act Notice see the Instruction	is for Form 990.	Schedule D (Form 990) 2012

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Sche		NTAIN INST						41323		age 2
Pai	t III Organizations Maintaining C	Collections of A	t, Historica	I Treasur	es, or Oth	er Simil	ar Asse	ts(contin	ued)	
3	Using the organization's acquisition, accessi	ion, and other record	s, check any o	f the followin	g that are a s	significant	use of its	collection	ı item	s
	(check all that apply):									
а	Public exhibition	d	Loan o	r exchange p	orograms					
b	Scholarly research	e	U Other							
с	Preservation for future generations									
4	Provide a description of the organization's co	ollections and explair	n how they furt	her the orga	nization's exe	empt purpo	ose in Par	t XIII.		
5	During the year, did the organization solicit of	or receive donations of	of art, historica	l treasures, c	or other simila	ar assets		_		-
	to be sold to raise funds rather than to be m						L	Yes		No
Pa	t IV Escrow and Custodial Arran		ete if the organi	zation answe	ered "Yes" to	Form 990	, Part IV,	line 9, or		
	reported an amount on Form 990, Pa	rt X, line 21.								
1a	Is the organization an agent, trustee, custod	ian or other intermed	liary for contrib	utions or oth	ner assets no	t included	_	-		-
	on Form 990, Part X?						L	Yes		No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing table:							
								Amount		
С	Beginning balance					1c				
	Additions during the year									
е	Distributions during the year									
f	Ending balance									
	Did the organization include an amount on F						L	Yes		No
_	If "Yes," explain the arrangement in Part XIII.]
Pai	t V Endowment Funds. Complete i									
		(a) Current year	(b) Prior yea		o years back	(d) Three y				
	Beginning of year balance	648,717.	640,	4/4.	619,001.		15,642.		504,	275.
	Contributions	0.264	0	242	25 704		27 420		12	<u></u>
	Net investment earnings, gains, and losses	8,264.	۰, ۰	243.	35,704.		37,439.		13,	512.
	Grants or scholarships									
е	Other expenditures for facilities				14 001		2 4 4 0		2	145
	and programs				14,231.		2,440.		۷,	145.
f	Administrative expenses	CEC 081	649	717	640 474		F0 641		E1E	640
g	End of year balance	656,981.	648,		640,474.	5	50,641.		515,	642.
2	Provide the estimated percentage of the cur	·		mn (a)) held a	as:					
a	Board designated or quasi-endowment ► Permanent endowment ► 58.95	.00	_%							
	·	<u> </u>								
С	Temporarily restricted endowment 4 The second seco									
0-	The percentages in lines 2a, 2b, and 2c should be the second seco	-		- -						
за	Are there endowment funds not in the posse	ession of the organiza	ation that are n	eid and adm	inistered for	the organiz	zation	Г	Vaa	
	by:								Yes	<u>No</u> X
	(i) unrelated organizations							3a(i)		<u>X</u>
Ь	(ii) related organizations If "Yes" to 3a(ii), are the related organizations	a listed on required o	n Sabadula D2					3a(ii) 3b		
ں ۸								30 _		
Pa	t VI Land, Buildings, and Equipm)						
1 41	Description of property	(a) Cost or o		Cost or othe	r (c) (d l	(d) Book	volu	
	Description of property	basis (investn		asis (other)		preciation	,u		value	5
10	Land			268,82				268	3 8	28.
	Land			415,59		375,2	35.),3	
	Buildings Leasehold improvements					5,5,2		(, , 5	
				33,04	9.	11,6	88.	21	.,3	61
	Equipment				· - •	±±,0		د به	-,5	<u> </u>
	Other		X column (R)	line 10(c))				330),5	51.
Tota	. Aud miles la through le. (Column (d) must e	quai i unn 330, Fàil	л, соштт (D),				Schodula	D (Form		
							Schedule	, היי (ריו	99U)	2012

232052 12-10-12

THE MOUNTAIN INSTITUTE, INC.

	Category (including name of security)	(b) Book value		valuation: Cost or end	d-of-year market value
(1) Financial derivatives					
(2) Closely-held equity inte	F				
(3) Other					
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
(I)					
Total. (Col. (b) must equal For	m 990, Part X, col. (B) line 12.) 🕨				
Part VIII Investmen	ts - Program Related. See				
(a) Description	of investment type	(b) Book value	(c) Method of	valuation: Cost or end	d-of-year market value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
	m 990, Part X, col. (B) line 13.) 🕨				
Part IX Other Asse	ets. See Form 990, Part X, line 1				
	(a) D	Description			(b) Book value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
	ual Form 990, Part X, col. (B) line			►	
	ilities. See Form 990, Part X, liı	ne 25.			
1.	(a) Description of liability		(b) Book value		
(1) Federal income tax	es				
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
(11)					
Total. (Column (b) must equ	ual Form 990, Part X, col. (B) line	25.) ►			
2. FIN 48 (ASC 740) Footr	note. In Part XIII, provide the text	t of the footnote to t	he organization's financ	ial statements that rep	
liability for uncertain tax	c positions under FIN 48 (ASC 74	10). Check here if th	e text of the footnote ha	as been provided in Pa	irt XIII X

232053 12-10-12

Schedule D (Form 990) 2012

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	dule D (Form 990) 2012 THE MOUNTAIN INSTITUTE, INC				0541323	Page 4
Pa	t XI Reconciliation of Revenue per Audited Financial Statemer	nts With	n Revenue per R	eturr		
1	Total revenue, gains, and other support per audited financial statements			1	3,422,	,427.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
а	Net unrealized gains on investments	2a				
b	Donated services and use of facilities	2b	2,605.			
с	Recoveries of prior year grants					
d	Other (Describe in Part XIII.)	2d				
е	Add lines 2a through 2d			2e		,605.
3	Subtract line 2e from line 1			3	3,419,	,822.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIII.)	4b				
с	Add lines 4a and 4b			4c		0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	3,419,	<u>,822.</u>
Pa	rt XII Reconciliation of Expenses per Audited Financial Stateme	ents Wit	th Expenses per	Retu		
1	Total expenses and losses per audited financial statements			1	2,694,	,042.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:					
а	Donated services and use of facilities	2a	2,605.			
b	Prior year adjustments	2b				
с	Other losses	2c				
d	Other (Describe in Part XIII.)	2d				
е	Add lines 2a through 2d			2e		<u>,605.</u>
3	Subtract line 2e from line 1			3	2,691,	<u>,437.</u>
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIII.)	4b				
с	Add lines 4a and 4b			4c		0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	2,691,	<u>,437.</u>
Pa	rt XIII Supplemental Information					
Com	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III,	lines 1a	and 4; Part IV, lines 1	b and 2	2b; Part V, line	4; Part
N/ 11						

X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. PART V, LINE 4: THE INSTITUTE HAS A DONOR-RESTRICTED ENDOWMENT FUND

ESTABLISHED FOR THE PURPOSE OF GENERATING EARNINGS FOR AN EDUCATIONAL

PROGRAM IN WEST VIRGINIA.

PART X, LINE 2: MANAGEMENT OF THE INSTITUTE HAS EVALUATED ITS TAX

POSITIONS FOR THE YEAR ENDED SEPTEMBER 30, 2013, IN ACCORDANCE WITH THE

AUTHORITATIVE GUIDANCE RELATING TO ACCOUNTING FOR UNCERTAINTY IN INCOME

TAXES INCLUDED IN ACCOUNTING STANDARDS CODIFICATION TOPIC INCOME TAXES AND Schedule D (Form 990) 2012

232054 12-10-12



HAS DETERMINED THAT THE INSTITUTE HAS NO MATERIAL UNCERTAIN TAX POSITIONS, AND ACCORDINGLY, IT HAS NOT RECOGNIZED ANY LIABILITY FOR UNRECOGNIZED TAX. FOR THE YEAR ENDED SEPTEMBER 30, 2013, THE STATUTE OF LIMITATIONS FOR TAX YEARS 2009 THROUGH 2011 REMAINS OPEN IN THE MAJOR U.S. TAXING JURISDICTIONS IN WHICH THE INSTITUTE IS SUBJECT TO TAXATION. THE INSTITUTE'S FRACTICE IS TO RECOGNIZE INTEREST AND/OR PENALTIES RELATED TO INCOME TAX MATTERS IN INCOME TAX EXPENSE. AS OF SEPTEMBER 30, 2013, THE INSTITUTE HAD NO ACCRUAL FOR INTEREST AND/OR PENALTIES. 	Part XIII Supplemental Information (continued)
FOR THE YEAR ENDED SEPTEMBER 30, 2013, THE STATUTE OF LIMITATIONS FOR TAX YEARS 2009 THROUGH 2011 REMAINS OPEN IN THE MAJOR U.S. TAXING JURISDICTIONS IN WHICH THE INSTITUTE IS SUBJECT TO TAXATION. THE INSTITUTE'S FRACTICE IS TO RECOGNIZE INTEREST AND/OR PENALTIES RELATED TO INCOME TAX MATTERS IN INCOME TAX EXPENSE. AS OF SEPTEMBER 30, 2013, THE INSTITUTE HAD NO ACCRUAL FOR INTEREST AND/OR PENALTIES.	HAS DETERMINED THAT THE INSTITUTE HAS NO MATERIAL UNCERTAIN TAX POSITIONS,
YEARS 2009 THROUGH 2011 REMAINS OPEN IN THE MAJOR U.S. TAXING JURISDICTIONS IN WHICH THE INSTITUTE IS SUBJECT TO TAXATION. THE INSTITUTE'S PRACTICE IS TO RECOGNIZE INTEREST AND/OR PENALTIES RELATED TO INCOME TAX MATTERS IN INCOME TAX EXPENSE. AS OF SEPTEMBER 30, 2013, THE INSTITUTE HAD NO ACCRUAL FOR INTEREST AND/OR PENALTIES. INSTITUTE INSTITUTE <t< td=""><td>AND ACCORDINGLY, IT HAS NOT RECOGNIZED ANY LIABILITY FOR UNRECOGNIZED TAX.</td></t<>	AND ACCORDINGLY, IT HAS NOT RECOGNIZED ANY LIABILITY FOR UNRECOGNIZED TAX.
JURISDICTIONS IN WHICH THE INSTITUTE IS SUBJECT TO TAXATION. THE INSTITUTE'S PRACTICE IS TO RECOGNIZE INTEREST AND/OR PENALTIES RELATED TO INCOME TAX MATTERS IN INCOME TAX EXPENSE. AS OF SEPTEMBER 30, 2013, THE INSTITUTE HAD NO ACCRUAL FOR INTEREST AND/OR PENALTIES.	FOR THE YEAR ENDED SEPTEMBER 30, 2013, THE STATUTE OF LIMITATIONS FOR TAX
INSTITUTE'S PRACTICE IS TO RECOGNIZE INTEREST AND/OR PENALTIES RELATED TO INCOME TAX MATTERS IN INCOME TAX EXPENSE. AS OF SEPTEMBER 30, 2013, THE INSTITUTE HAD NO ACCRUAL FOR INTEREST AND/OR PENALTIES.	YEARS 2009 THROUGH 2011 REMAINS OPEN IN THE MAJOR U.S. TAXING
INCOME TAX MATTERS IN INCOME TAX EXPENSE. AS OF SEPTEMBER 30, 2013, THE INSTITUTE HAD NO ACCRUAL FOR INTEREST AND/OR PENALTIES.	JURISDICTIONS IN WHICH THE INSTITUTE IS SUBJECT TO TAXATION. THE
INSTITUTE HAD NO ACCRUAL FOR INTEREST AND/OR PENALTIES.	INSTITUTE'S PRACTICE IS TO RECOGNIZE INTEREST AND/OR PENALTIES RELATED TO
Schedule D (Form 990) 2012	INCOME TAX MATTERS IN INCOME TAX EXPENSE. AS OF SEPTEMBER 30, 2013, THE
Schedule D (Form 990) 2012	INSTITUTE HAD NO ACCRUAL FOR INTEREST AND/OR PENALTIES.
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	0490317 786783 TMI 2012.05060 THE MOUNTAIN INSTITUTE, INC TMI 1

THE MOUNTAIN INSTITUTE, INC.

55-0541323 Page 5

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Schedule D (Form 990) 2012

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and 3b)

b Total from continuation

sheets to Part I c Totals (add lines 3a

SCHEDULE F

Department of the Treasury

(Form 990)

Statement of Activities Outside the United States

Complete if the organization answered "Yes" to Form 990,

Part IV, line 14b, 15, or 16. ► Attach to Form 990. ► See separate instructions.

Internal Revenue Service		-			Ir	ispection
Name of the organization					Employer identif	ication number
THE MOUNTAIN IN	STITUTE,	INC.			55-054132	3
Part I General Info	rmation on A	ctivities Ou	tside the United States. Comple	ete if the organ	ization answered "	Yes"
to Form 990, Par						
-	-		ds to substantiate the amount of its gr the selection criteria used to award the			Yes 🗌 No
2 For grantmakers. Desc United States.	ribe in Part V the	e organization's	procedures for monitoring the use of it	s grants and o	ther assistance out	side the
	1		an be duplicated if additional space is	1		
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	is a pro describe	vity listed in (d) gram service, e specific type ce(s) in region	(f) Total expenditures for and investments in region
				CONSERVATIO AND LIVELIE	ON, EDUCATION HOOD	
SOUTH ASIA	1	7	PROGRAM SERVICES	DEVELOPMENT	1	298,589.
				CONSERVATIO AND LIVELIE	ON, EDUCATION HOOD	
SOUTH AMERICA	1	18	PROGRAM SERVICES	DEVELOPMENT	1	246,695.
	_					
SOUTH ASIA	0	0	GRANTMAKING			276,255.
SOUTH AMERICA	0	0	GRANTMAKING			7,206.
SOUTH ASIA - AFGHANISTAN,						
, BANGLADESH, BHUTAN,						
INDIA, MALDIVES,	0	0	SOLICITING			8,379.
SOUTH AMERICA - ARGENTINA, BOLIVIA, BRAZIL, CHILE,						
COLUMBIA, ECUADOR,	0	0	SOLICITING			8,378.
3 a Sub-total	2	25				845,502.

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25

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LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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845,502.

Schedule F (Form 990) 2012

OMB No. 1545-0047

Open to Public

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Schedule F (Form 990) 2012 THE MOUNTAIN INSTITUTE, INC.

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			LIVELIHOODS/FOOD					
		SOUTH ASIA	SECURITY	50,471.	СНЕСК	0.		
		SOUTH ASIA	FOOD SECURITY	16,559.	СНЕСК	0.		
		SOUTH ASIA	WORLD FOOD PROGRAMME	200,181.	снеск	0.		_
		SOUTH AMERICA	PROJECT SUPPORT	6,000.	снеск	0.		
			recognized as charities by the					
	the grantee or couns other organizations		n 501(c)(3) equivalency letter			•		4_0

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55-0541323

Page 2

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Part III Gr swered "Yes" to Form 990, Part IV, line 16.

Par

Schedule	F (Form 990) 2012	THE	MOUNTAIN	INSTITUTE,	INC.
Part III	Grants and Other As	ssistance to	Individuals Outsi	de the United States.	. Complete if the organization ans
	Part III can be duplicated	ated if additic	onal space is need	ed.	

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
	1	1	1				

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(e) Manner of

55-0541323

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations. (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund.</i> (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect To Certain Foreign Partnerships. (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 5713, International Boycott Report. (see Instructions for Form 5713)</i>	Yes	X No

Schedule F (Form 990) 2012

Supplemental Information

Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information.

SCHEDULE F, PART I, LINE 2: THE INSTITUTE USES THE FOLLOWING PROCEDURES

FOR MONITORING THE USE OF SUBRECIPIENT FUNDING:

A.) STANDARD AGREEMENTS HAVE BEEN DEVELOPED WHICH INCLUDE PROJECT

BACKGROUND AND OBJECTIVES, SCOPE OF WORK, PROJECT DURATION, TERMS AND

CONDITIONS, WORK PLAN, BUDGET AND DISBURSEMENT SCHEDULE.

B.) SUBRECIPIENTS SUBMIT PROPOSALS FOR PROJECTS THAT WOULD ADDRESS ITEMS

NEEDED FOR THE AGREEMENT.

Part V

C.) SUBRECIPIENTS PROVIDE PERIODIC FINANCIAL AND TECHNICAL REPORTS AS

REQUIRED. PROJECT OFFICERS MAY COMPLETE EVALUATION AND MONITORING REPORTS

ON PROJECTS DEPENDING ON THE COMPLEXITY OR NATURE OF THE PROJECT.

D.) SITE VISITS ARE CONDUCTED BY THE PROJECT OFFICER AND SOMETIMES THE FINANCE OFFICERS OR THE COUNTRY OR REGIONAL DIRECTORS DEPENDING ON THE COMPLEXITY OR NATURE OF THE PROJECT.

E.) FINAL PAYMENTS ARE MADE AFTER VERIFYING THAT ALL TASKS AND

DELIVERABLES OF THE AGREEMENT HAVE BEEN COMPLETED.

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SCHEDULE I (Form 990)	Grants and Other Assistance to Organizations, Governments, and Individuals in the United States						ОМВ No. 1545-00 2012	_	
		0		•					
Department of the Treasury Internal Revenue Service		Comp	lete if the organizatio	Attach to For	-	rt IV, line 21 or 22.		Open to Pub Inspection	
Name of the organizat		ATN TNSTT	TUTE, INC.					Employer identification nu $55-05413$	
Part I General Ir	nformation on Grants a		1011, 1RC.					55 05415	<u></u>
1 Does the organiz	zation maintain records	to substantiate the	e amount of the grants	or assistance, the	e grantees' eligibilit	y for the grants or as	sistance, and the selec	ction	
criteria used to a	award the grants or assis	stance?						X Yes	No
2 Describe in Part	IV the organization's pro	ocedures for moni	toring the use of grant	funds in the Unite	d States.				
	d Other Assistance to hat received more than		-			anization answered "`	Yes" to Form 990, Part	IV, line 21, for any	
1 (a) Name and ac	ddress of organization vernment	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	
ALTA PLANNING & E 711 SE GRAND AVEN PORTLAND, OR 9721	1UE	68-0465555	N/A	23,094.	0.			PLANNING OF VISITOR CENTER INTERPRETIVE PANELS	
	per of section 501(c)(3) a			ne line 1 table				·········· •	0.
	per of other organization Reduction Act Notice							Schedule I (Form 990)	<u>1.</u>) (2012)

Schedule I (Form 990) (2012)

THE MOUNTAIN INSTITUTE, INC.

Page 2

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

SCHEDULE I, PART I, LINE 2: THE INSTITUTE USES THE FOLLOWING PROCEDURES FOR

MONITORING THE USE OF SUBRECIPIENT FUNDING:

A.) STANDARD AGREEMENTS HAVE BEEN DEVELOPED WHICH INCLUDE PROJECT

BACKGROUND AND OBJECTIVES, SCOPE OF WORK, PROJECT DURATION, TERMS AND

CONDITIONS, WORK PLAN, BUDGET AND DISBURSEMENT SCHEDULE.

B.) SUBRECIPIENTS SUBMIT PROPOSALS FOR PROJECTS THAT WOULD ADDRESS ITEMS

NEEDED FOR THE AGREEMENT.

C.) SUBRECIPIENTS PROVIDE PERIODIC FINANCIAL AND TECHNICAL REPORTS AS REQUIRED. PROJECT OFFICERS MAY COMPLETE EVALUATION AND MONITORING REPORTS ON PROJECTS DEPENDING ON THE COMPLEXITY OR NATURE OF THE PROJECT.

D.) SITE VISITS ARE CONDUCTED BY THE PROJECT OFFICER AND SOMETIMES THE FINANCE OFFICERS OR THE COUNTRY OR REGIONAL DIRECTORS DEPENDING ON THE COMPLEXITY OR NATURE OF THE PROJECT.

E.) FINAL PAYMENTS ARE MADE AFTER VERIFYING THAT ALL TASKS AND DELIVERABLES OF THE AGREEMENT HAVE BEEN COMPLETED.

Schedule I (Form 990)

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SCHEDULE O

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.

Supplemental Information to Form 990 or 990-EZ

OMB No. 1545-0047

Open to Public Inspection

1

Name of the organization

THE MOUNTAIN INSTITUTE, INC.

Employer identification number 55-0541323

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

TO CREATE LOCALLY APPROPRIATE PROGRAMS THAT ADDRESS MOUNTAIN

PRIORITIES. FOR OVER 40 YEARS, THE INSTITUTE HAS DEVELOPED SPECIFIC

EXPERTISE IN CONSERVATION, SUSTAINABLE DEVELOPMENT, AND CULTURAL

CONSERVATION WITHIN THE DIVERSE, CHANGING, AND CHALLENGING ENVIRONMENTS

OF THE WORLD'S MOUNTAINS.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: EDUCATIONAL SERVICES. MORE THAN HALF OF THE APPALACHIAN STUDENTS REPRESENT TRADITIONALLY UNDERSERVED AND LOW-INCOME POPULATIONS. INADDITION, APPROXIMATELY 2,000 PERSON-DAYS OF RECREATIONAL ACTIVITIES WERE HOSTED BY THE INSTITUTE DURING THE YEAR. THE INSTITUTE ALSO OFFERS PROFESSIONAL DEVELOPMENT WORKSHOPS FOR TEACHERS IN APPALACHIA AND THE CHESAPEAKE BAY WATERSHED. THE INSTITUTE'S FACILITY AT SPRUCE KNOB IS IN CLOSE PROXIMITY TO THE HEADWATERS OF THE POTOMAC RIVER, WHICH IS THE WATERSHED THAT SERVES MUCH OF THE WASHINGTON, DC METROPOLITAN AREA. GIVEN THE PROXIMITY TO THE TOP OF THE WATERSHED, THE INSTITUTE IS IN A UNIQUE POSITION TO DRAW CONNECTIONS BETWEEN THE HEALTH OF THE MOUNTAIN AND THE HEALTH OF THE DOWNSTREAM COMMUNITIES. THESE CONNECTIONS ARE AN IMPORTANT PART OF THE APPALACHIA EDUCATIONAL PROGRAM.

IN ADDITION, THE INSTITUTE'S ENERGY PROGRAM CONTINUED ITS FOCUS ON OTHER RENEWABLE AND SUSTAINABLE ENERGY OPTIONS IN WEST VIRGINIA, WITH A PARTICULAR FOCUS ON THE POTENTIAL OF EXPANDING THE USE OF SOLAR ENERGY IN WEST VIRGINIA. THIS WORK CULMINATED IN THE INSTALLATION OF A SOLAR ARRAY AND SOLAR ELECTRIC VEHICLE CHARGING STATION ON A FARMER'S MARKET LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 35 CODV

2012.05060 THE MOUNTAIN INSTITUTE,

Schedule O (Form 990 or 990-EZ) (2012)	Page 2
Name of the organization THE MOUNTAIN INSTITUTE, INC.	Employer identification number $55-0541323$
IN MORGANTOWN, WV AS WELL AS THE INSTALLATION OF A SOLAR	ARRAY ON THE
EARTH SHELTER OFFICE BUILDING AT SPRUCE KNOB MOUNTAIN CEN	TER. THE SOLAR
ARRAY AT SPRUCE KNOB HAS RESULTED IN AN EXPANSION OF THE	INSTITUTE'S
EXPERIENTIAL EDUCATION CURRICULUM TO INCLUDE THE USE OF A	LTERNATIVE
ENERGY.	

THE INSTITUTE CONTINUES TO COLLABORATE WITH SEVEN NUWUVI (SOUTHERN PAIUTE) AND NEWE (WESTERN SHOSHONE) NATIONS AND TWO FEDERAL AGENCIES (US FOREST SERVICE AND US FISH AND WILDLIFE SERVICE) IN SOUTHERN NEVADA TO INTEGRATE CULTURAL PERSPECTIVES INTO NATURAL RESOURCE MANAGEMENT, INTERPRETATION AND EDUCATION. THE INSTITUTE PROJECTS ALSO ASSIST IN CULTURAL CONSERVATION AND RESTORATION BY FACILITATING INDIGENOUS ECOLOGICAL KNOWLEDGE TRANSMISSION. DURING FY 2013, THE INSTITUTE FACILITATED TWO INTER-GENERATIONAL PINE NUT HARVESTS IN THE SPRING MOUNTAINS NATIONAL RECREATION AREA AND DESERT NATIONAL WILDLIFE REFUGE ATTENDED BY MORE THAN 200 NUWUVI PARTICIPANTS AS WELL AS FEDERAL AGENCIES AND COMMUNITY VOLUNTEERS. AT THE PAHRANAGAT NATIONAL WILDLIFE REFUGE, THE INSTITUTE IMPLEMENTED A COLLABORATIVE RESEARCH PHASE WITH 11 NUWUVI KNOWLEDGE HOLDERS AND ETHNOGRAPHERS AND A STAKEHOLDER WORKSHOP WITH 12 COMMUNITY MEMBERS. FINALLY, THE INSTITUTE FACILITATED THREE PLANNING MEETINGS AND PROVIDED COMMENTS TO DESIGN SUBMITTALS FOR FOUR VISITORS CENTERS AND ASSOCIATED LANDSCAPES.

 FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

 LANDSCAPE MANAGEMENT USING INNOVATIVE APPROACHES, FOCUSING ON NATURAL

 RESOURCE MANAGEMENT AND IMPROVED LIVELIHOODS. THESE PROGRAMS HELP

 CONSERVE SOME 200,000 HECTARES OF HIGH BIODIVERSITY FOREST AND

 RANGELANDS, AND NOW REACH OVER 16,000 HOUSEHOLDS IN MOUNTAIN

 RANGELANDS, AND NOW REACH OVER 16,000 HOUSEHOLDS IN MOUNTAIN

 2012.05060 THE MOUNTAIN INSTITUTE, INCOMENTAL

Schedule O (Form 990 or 990-EZ) (2012)	Page 2
Name of the organization THE MOUNTAIN INSTITUTE, INC.	Employer identification number 55-0541323
COMMUNITIES OF NEPAL. MORE SPECIFICALLY, THESE ACTIVITIES	FOCUS ON
PROVIDING TECHNICAL ASSISTANCE TO MOUNTAIN FARMERS FOR TH	E CULTIVATION
OF MEDICINAL AND AROMATIC PLANTS. BY STRENGTHENING THE FA	RMERS' ABILITY
TO CULTIVATE AND MARKET THEIR PRODUCTS, HELPING CONVERT F.	ARMER GROUPS
INTO COOPERATIVES, AND ASSISTING THESE COOPERATIVES TO BE	COME VIABLE
MOUNTAIN ENTERPRISES, THE INSTITUTE HAS HELPED TO IMPROVE	THE INCOMES
OF THESE MOUNTAIN FARMERS WHILE, AT THE SAME TIME, IMPROV	ED THE STATUS
OF THE WILD STOCKS OF THREATENED MEDICAL PLANTS. THESE FA	RMERS
GENERATED MORE THAN \$1,400,000 OF REVENUES IN 2012 FROM S.	ALES OF THEIR
CULTIVATED PLANT PRODUCTS (2013 SALES FIGURES ARE BEING C	OMPILED AT THE
TIME OF WRITING). THE MEDICINAL AND AROMATIC PLANTS PROGR	AM IS ALSO A
CLIMATE ADAPTATION PROGRAM; BY DISCOURAGING FORAGING, THE	INSTITUTE IS
ABLE TO PROTECT FORESTS THAT CAN CONTINUE TO CAPTURE RAIN	FALL AND SERVE
OTHER IMPORTANT FUNCTIONS WHILE, AT THE SAME TIME, HELPS	COMMUNITIES
AND FARMERS BECOME MORE RESILIENT.	

FROM 2008-2013, THE INSTITUTE ALSO PROVIDED FOOD AID TO THOUSANDS OF HOUSEHOLDS IN DROUGHT-STRICKEN WESTERN NEPAL, WHICH HELPED TO FEED NEARLY 200,000 PEOPLE IN A SEVERELY FOOD DEFICIT REGION OF NEPAL. THE INSTITUTE HELPED DISTRIBUTE OVER 15,000 METRIC TONS OF RICE AND PULSES (LEGUMES) IN A ROADLESS MOUNTAIN AREA. USING FOOD FOR WORK MECHANISMS, THE COMMUNITIES SERVED BY THE INSTITUTE COMPLETED OVER 900 VILLAGE PROJECTS, WHICH RESULTED BOTH IN IMPROVED IRRIGATION OF FARMLAND AND BETTER ACCESS TO EDUCATION, HEALTH CARE AND MARKETS.

 FINALLY, THE NEPAL PROGRAM IS ALSO WORKING WITH MOUNTAIN COMMUNITIES TO

 STRENGTHEN THEIR RESILIENCE TO CLIMATE CHANGE, FOCUSING ITS WORK IN TWO

 WATERSHEDS IN MID-WESTERN NEPAL, AND ONE WATERSHED IN THE MT. EVEREST

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Name of the organization THE MOUNTAIN INSTITUTE, INC.	Employer identification number 55-0541323
REGION, HELPING THOSE COMMUNITIES ADAPT TO RAPIDLY FORMIN	G GLACIAL
LAKES AND TO REDUCE DISASTER RISKS. BOTH ACTIVITIES FOCUS	ON TRAINING
COMMUNITIES IN CLIMATE CHANGE ADAPTATION TECHNIQUES, BUIL	DING CLIMATE
RESILIENCE. AND REDUCING COMMUNITY VULNERABILITIES AND DI	SASTER RISKS.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS: DONORS TO TAKE ACTIONS THAT EFFECTIVELY REDUCE THE RISK OF GLACIAL LAKE OUTBURST FLOODS IN BOTH COUNTRIES.

DEVELOPMENT OUTCOMES HAVE INCLUDED, WITH KEY PARTNERS, A PORTFOLIO OF HIGH MOUNTAIN CLIMATE CHANGE ADAPTATION MECHANISMS IN LINE WITH REGIONAL DEVELOPMENT PRIORITIES DESIGNED TO ADDRESS THE EXPRESSED AND PRIORITY VULNERABILITIES OF REDUCED ACCESS TO FRESHWATER, INCREASED LANDSLIDES, INCREASING TEMPERATURES, GLACIAL LAKE OUTBURST FLOODS, EMERGING GLACIAL LAKES, AND GEOMORPHIC INSTABILITY. A HIMAP COMMUNITY OF PRACTICE, BACKSTOPPED BY A SECRETARIAT, IS IN PLACE THAT IS ACTIVELY SHARING KNOWLEDGE INTERNATIONALLY BETWEEN HIGH MOUNTAIN SCIENTISTS AND PRACTITIONERS, UNDERTAKING COMPARATIVE ANALYSES, IMPLEMENTING CLIMATE CHANGE ADAPTATION PROJECTS, AND INFLUENCING HIGH MOUNTAIN POLICY.

 THROUGH ITS CLIMBER SCIENTIST SMALL GRANTS PROGRAM, THE HIMAP HAS

 FOSTERED A NEW GENERATION OF MOUNTAIN-SCIENTISTS FLUENT IN CLIMATE

 CHANGE AND ADAPTATION ISSUES, FIELD AS WELL AS LABORATORY METHODS,

 INTEGRATION OF TRADITIONAL KNOWLEDGE, ACTIVE COMMUNITY ENGAGEMENT, AND

 CLIMATE-SMART DEVELOPMENT IN HIGH MOUNTAIN GLACIAL WATERSHEDS. THROUGH

 REGULAR PRESENTATIONS AND PUBLICATIONS IN THE PEER REVIEWED AND POPULAR

 LITERATURE, HIMAP HAS RAISED AWARENESS GLOBALLY FOR THE CRITICAL

 IMPORTANCE OF HIGH MOUNTAIN GLACIAL WATERSHEDS WITH DONORS,

 2012.05060 THE MOUNTAIN INSTITUTE, THI_____1

Schedule O (Form 990 or 990-EZ) (2012)	Page 2				
Name of the organization THE MOUNTAIN INSTITUTE, INC.	Employer identification number 55-0541323				
INTERNATIONAL AGENCIES, AND GOVERNMENTS ACTIVELY SUPPORTI	INTERNATIONAL AGENCIES, AND GOVERNMENTS ACTIVELY SUPPORTING CLIMATE				
CHANGE ADAPTATION AND RESILIENCE BUILDING IN THESE REGION	S. THE EVEREST				
ALLIANCE, A NEW INITIATIVE DESIGNED TO SOLVE THE SOCIAL A	ND				
ENVIRONMENTAL PROBLEMS OF MT. EVEREST BASED ON COLLABORAT	ION BETWEEN				
ALL STAKEHOLDERS, WAS SUCCESSFULLY ESTABLISHED IN 2013 AN	D IS EXPECTED				
TO GROW INTO A SIGNIFICANT INTERNATIONAL PROGRAM BY 2015.					
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:					
SOUTH AMERICA: THE INSTITUTE OPERATES THREE FIELD SITES I	N PERU TO				
ADDRESS CLIMATE CHANGE ADAPTATION THROUGH ECOSYSTEM CONSE	RVATION AND				
DIVERSIFICATION OF RURAL LIVELIHOODS. THE THREE FIELD SIT	ES ARE				
HIGHLAND SOURCES OF WATER FOR BOTH LOCAL COMMUNITIES AND	DOWNSTREAM				
USERS. THESE ARE REMOTE MOUNTAIN LOCATIONS CHARACTERIZED	BY EXTREME				
POVERTY, LAND DEGRADATION AND EXPOSURE TO CLIMATE CHANGE	IMPACTS. THESE				
LOCATIONS ARE:					

(1) HIGHLAND AREAS OF THE PIURA REGION IN NORTHERN PERU. THROUGH ITS CURRENT PROGRAMS, THE INSTITUTE PROVIDES TECHNICAL ADVICE TO HIGHLAND AYABACA AND HUANCABAMBA PROVINCES (POPULATION: 262,000) TO FOSTER CONSERVATION STRATEGIES FOR 120,000 HECTARES (300,000 ACRES) OF PARAMO, NEOTROPICAL GRASSLAND ALPINE ECOSYSTEMS THAT REGULATE WATER FOR NEARLY 600,000 FARMERS AND CITY RESIDENTS IN THE CHIRA-PIURA WATERSHED. THE INSTITUTE SUPPORTS THE DIVERSIFICATION OF LIVELIHOOD ACTIVITIES THAT HELP REDUCE LAND USE PRESSURE ON PARAMO ECOSYSTEM.

(2) CORDILLERA BLANCA RANGE IN THE ANCASH REGION IN CENTRAL PERU. THIS RANGE, THE MOST EXTENSIVE COLLECTION OF TROPICAL GLACIERS IN THE WORLD, IS SUBJECT TO RAPID LOSS OF ICE (APPROXIMATELY 30% IN THE LAST THIRTY 232212 01-04-13 Schedule O (Form 990 or 990-EZ) (2012) 39 10490317 786783 TMI 2012.05060 THE MOUNTAIN INSTITUTE, INC. TMI____1

Schedule O (Form 990 or 990-EZ) (2012)	Page 2
Name of the organization THE MOUNTAIN INSTITUTE, INC.	Employer identification number 55-0541323
YEARS). THE LOSS OF ICE IMPACTS THE AVAILABILITY OF WATER	, INCREASES
THE RISK OF GLACIAL LAKE OUTBURST FLOODS, AND EVEN AFFECT	S THE QUALITY
OF WATER. DURING THE FISCAL YEAR, THE INSTITUTE PROVIDED	ASSISTANCE TO
THE CITY OF HUARAZ (POPULATION 110,000) TO DESIGN ADAPTAT	ION STRATEGIES
IN RESPONSE TO THE IMPACTS OF GLACIER RECESSION AND CLIMA	TE CHANGE. FOR
EXAMPLE, THE INSTITUTE SUPPORTED ACTIONS TO REDUCE THE RI	SK OF THE
OUTBURST OF GLACIAL LAKES LOCATED ABOVE THE CITY THAT THR	EATEN TO
ENDANGER THOUSANDS OF CITY RESIDENTS. THE INSTITUTE SUPPO	RTED THE
DEVELOPMENT OF LONG-TERM ADAPTATION PLANS AND LEVERAGED C	VER \$400,000
IN PUBLIC FUNDS DURING 2013 TO SUPPORT THE IMPLEMENTATION	OF THE
ACTIONS IDENTIFIED IN THESE PLANS. FURTHERMORE, THE INSTI	TUTE ALSO
PROVIDED ASSISTANCE TO THE CITY OF HUARAZ TO DESIGN BOTH	AN EARLY
WARNING SYSTEM AND ENGINEERING PROJECTS TO REDUCE THE LEV	EL OF THE
GLACIAL LAKE THAT IS POSING A RISK TO THE CITY. THE INSTI	TUTE IS ALSO
SUPPORTING APPLIED RESEARCH ON THE USE OF NATURAL WETLAND	S TO CLEAN
WATER CONTAMINATED BY HEAVY METALS. IN PARTNERSHIP WITH E	NGINEERS
WITHOUT BORDERS, THE INSTITUTE CONTINUED ITS SUPPORT OF A	COMMONWEALTH
OF 10 MUNICIPALITIES (POPULATION 30,656) LOCATED IN THE H	EADWATERS OF
THE SANTA RIVER WATERSHED.	
(3) HIGHLAND AREAS OF THE LIMA AND JUN	
EXPENSES \$ 253,901. INCLUDING GRANTS OF \$ 7,206. REVE	NUE \$ 0.

2013, THE FEDERAL FORM WAS REVIEWED BY THE BOARD OF TRUSTEES PRIOR TO

FORM 990, PART VI, SECTION B, LINE 11: FOR THE YEAR ENDED SEPTEMBER 30,

FILING WITH THE INTERNAL REVENUE SERVICE.

 FORM 990, PART VI, SECTION B, LINE 12C: A CONFLICT OF INTEREST POLICY IS

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Name of the organization THE MOUNTAIN INSTITUTE, INC.	Employer identification number $55-0541323$
INCLUDED IN THE EMPLOYEE MANUAL DISTRIBUTED TO EACH STAFF	PERSON AND POSTED
ON THE STAFF INTRANET SITE. A CONFLICT OF INTEREST STATEM	ENT & DISCLOSURE
FORM IS PRESENTED TO EACH PROSPECTIVE BOARD MEMBER, AND N	EW BOARD MEMBERS
ARE EXPECTED TO REVIEW AND SIGN THE FORM ON ASSUMING HIS	OR HER POSITION ON
THE BOARD OF TRUSTEES. ALL BOARD MEMBERS, DIRECTORS AND O	FFICERS, AND ALL
STAFF REVIEW AND SIGN A CONFLICT OF INTEREST STATEMENT AN	NUALLY. IF A REAL
OR PERCEIVED CONFLICT OF INTEREST ARISES, THE INTERESTED	PARTY IS PRECLUDED
FROM PARTICIPATING AND VOTING ON THE MATTER. A DECISION I	S MADE BY THE
REMAINING DISINTERESTED PERSONS, AND ALTERNATIVES ARE INV	ESTIGATED.

FORM 990, PART VI, SECTION B, LINE 15: THE INSTITUTE COMPARES ITS COMPENSATION FOR OFFICERS AND KEY EMPLOYEES TO VARIOUS NON-PROFIT SALARY SCALES PROVIDED BY NON-PROFIT PROFESSIONAL ORGANIZATIONS AND ASSOCIATIONS IN THE DC REGION. THE INSTITUTE SEEKS COMPENSATION THAT IS APPROXIMATELY IN THE MIDDLE OF THE NON-PROFIT RANGE FOR SIMILAR NON-PROFIT ORGANIZATIONS OR NON-PROFITS OF COMPARABLE ANNUAL BUDGET SIZE. THE INSTITUTE DOES TAKE INTO ACCOUNT POSTING LOCATION WHEN ASSESSING STAFF COMPENSATION. THE EXECUTIVE DIRECTOR ESTABLISHES COMPENSATION FOR OTHER MEMBERS OF THE SENIOR MANAGEMENT TEAM, UNDER THE SUPERVISION AND REVIEW OF THE EXECUTIVE COMMITTEE. COMPENSATION FOR THE EXECUTIVE DIRECTOR IS DETERMINED BY VOTE OF THE BOARD OF TRUSTEES.

FORM 990, PART VI, SECTION C, LINE 19: THE INSTITUTE MAKES A SUMMARY OF ITS FINANCIAL STATEMENTS AVAILABLE IN ITS ANNUAL REPORT, WHICH IS POSTED ON ITS WEBSITE AND CAN BE DOWNLOADED BY THE GENERAL PUBLIC. COPIES OF GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICIES ARE AVAILABLE TO THE PUBLIC UPON REQUEST. THESE DOCUMENTS ARE AVAILABLE TO ALL STAFF ON THE INSTITUTE'S INTRANET AND CAN EASILY BE DOWNLOADED AND PROVIDED TO THE 232212 01-04-13 Schedule O (Form 990 or 990-EZ) (2012) 41 2012.05060 THE MOUNTAIN INSTITUTE 1

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Name of the organization THE MOUNTAIN INSTITUTE, INC.	Employer identification numbe 55-0541323
PUBLIC BY ANY STAFF PERSON.	
FORM 990, PART IX, LINE 11G, OTHER FEES:	
MOUNTAIN VIEW SOLAR - SOLAR PANEL INSTALLATION:	
PROGRAM SERVICE EXPENSES	34,660
MANAGEMENT AND GENERAL EXPENSES	0
FUNDRAISING EXPENSES	0
TOTAL EXPENSES	34,660
CONSULTING FEES FOR CULTURAL ANTHROPOLOGISTS:	
PROGRAM SERVICE EXPENSES	86,915
MANAGEMENT AND GENERAL EXPENSES	0
FUNDRAISING EXPENSES	0
TOTAL EXPENSES	86,915
CONSULTING FEES FOR COMMUNITY OF PRACTICE MODERATOR:	
PROGRAM SERVICE EXPENSES	25,200
MANAGEMENT AND GENERAL EXPENSES	0
FUNDRAISING EXPENSES	0
TOTAL EXPENSES	25,200
CONSULTING FEES FOR RESEARCH PAPERS:	
PROGRAM SERVICE EXPENSES	10,850
MANAGEMENT AND GENERAL EXPENSES	0
FUNDRAISING EXPENSES	0
TOTAL EXPENSES	10,850

CONSULTING FEES FOR ALTERNATIVE ENERGY STRATEGY IN WV: 232212 01-04-13 Schedule O (Form 990 or 990-EZ) (2012) 42 2012.05060 THE MOUNTAIN INSTITUTE, INC TMI___1 10490317 786783 TMI

Name of the organization THE MOUNTAIN INSTITUTE, INC.	Employer identification number 55-0541323
PROGRAM SERVICE EXPENSES	9,242
MANAGEMENT AND GENERAL EXPENSES	0
FUNDRAISING EXPENSES	0
TOTAL EXPENSES	9,242
GLACIAL LAKES SPECIALIST:	
PROGRAM SERVICE EXPENSES	17,844
MANAGEMENT AND GENERAL EXPENSES	0
FUNDRAISING EXPENSES	0
TOTAL EXPENSES	17,844
TRANSLATION SERVICES:	
PROGRAM SERVICE EXPENSES	3,316
MANAGEMENT AND GENERAL EXPENSES	0
FUNDRAISING EXPENSES	0
TOTAL EXPENSES	3,316
CONSULTANTS - HIMAP PROJECT:	
PROGRAM SERVICE EXPENSES	44,882
MANAGEMENT AND GENERAL EXPENSES	0
FUNDRAISING EXPENSES	0
TOTAL EXPENSES	44,882
CONSULTANTS - CLIMATE CHANGE:	
PROGRAM SERVICE EXPENSES	47,500
MANAGEMENT AND GENERAL EXPENSES	0
FUNDRAISING EXPENSES	C
TOTAL EXPENSES 232212 01-04-13	47,500

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	00 0011020
OTHER PROJECT CONSULTANTS:	
PROGRAM SERVICE EXPENSES	63,157
MANAGEMENT AND GENERAL EXPENSES	0
FUNDRAISING EXPENSES	0
TOTAL EXPENSES	63,157
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	343,566
232212 01-04-13 Scho	edule O (Form 990 or 990-EZ) (201
44 490317 786783 TMI 2012.05060 THE MOUNTAIN INSTI	COPY