Form 990
Department of the Treasur

** PUBLIC DISCLOSURE COPY ** **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)



LUPI

The organization may have to use a copy of this return to satisfy state reporting requirements

interio			ny enane n	op of an ing i o qui of the first	mopeouon
AF	or th	e 2010 calendar year, or tax year beginning $$ OCT 1 , 2010 and en	nding S	EP 30, 2011	
B	heck if	C Name of organization		D Employer identifi	cation number
a	pplicab				
	Addre	PE THE MOUNTAIN INSTITUTE, INC.			
	Name	55-0	541323		
	Initial		oom/suite	E Telephone numbe	
	Termi	202-	452-1636		
	Amen	G Gross receipts \$	3,977,947.		
	Appli tion pendi	WASHINGTON, DC 20000		H(a) Is this a group re	
	pond	F Name and address of principal officer: C • WILLIAM CARMEAN		for affiliates?	Yes X No
		SAME AS C ABOVE		H(b) Are all affiliates inc	
		empt status: $X 501(c)(3) 501(c) () < (insert no.) 4947(a)(1) or$	527		list. (see instructions)
		te: WWW.MOUNTAIN.ORG		H(c) Group exemptio	
	_	f organization: 🔟 Corporation 🔄 Trust 🔄 Association 🔛 Other 🕨	L Year of	of formation: 1972	State of legal domicile: MD
Pa	art I	Summary			
e	1	Briefly describe the organization's mission or most significant activities:	NSTIT	UTE IS COMM	ITTED TO
ano		THE WORLD'S MOUNTAINS AND MOUNTAIN PEOPLES			
Activities & Governance	2	Check this box 🕨 🛄 if the organization discontinued its operations or disposed	d of more		
20 S	3				15
<u>م</u>	4	Number of independent voting members of the governing body (Part VI, line 1b) \ldots		14	
ties	5	Total number of individuals employed in calendar year 2010 (Part V, line 2a)			46
tivit	6	Total number of volunteers (estimate if necessary)			302
Ac		Total unrelated business revenue from Part VIII, column (C), line 12			0.
	b	Net unrelated business taxable income from Form 990-T, line 34	<u></u>		0.
				Prior Year 2,728,831.	Current Year
ue	8	Contributions and grants (Part VIII, line 1h)		363,562.	2,484,735. 541,603.
Revenue	9	Program service revenue (Part VIII, line 2g)		25,224.	56,335.
Be	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		4,053.	14,605.
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		3,121,670.	3,097,278.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		1,280,224.	497,045.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		1,200,224.	497,045.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		1,469,281.	1,424,059.
Expenses	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) 95,784	·····	1,409,201.	1,424,039.
en	10a	Total fundraising tees (Part IX, column (A), line TTe)	···· -	0.	0.
Ă				1,403,420.	1,591,031.
		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)		4,152,925.	3,512,135.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		-1,031,255.	-414,857.
T _S	19	Revenue less expenses. Subtract line 18 from line 12		ginning of Current Year	End of Year
Net Assets or Fund Balances	20	Total assots (Dart V, line 16)		3,059,078.	2,748,146.
Asse Bal	20 21	Total assets (Part X, line 16) Total liabilities (Part X, line 26)		570,246.	674,171.
Vet / und		Total liabilities (Part X, line 26) Net assets or fund balances. Subtract line 21 from line 20		2,488,832.	2,073,975.
	nrt II			2,100,0020	4,013,313.
		alties of perjury, I declare that I have examined this return, including accompanying schedules a	nd stateme	ents and to the hest of m	v knowledge and helief it is
onu	or por	and of porjary, raconalo and r navo oxaminou and rotarn, including accompanying schoulds a	ina statoma	, and to the bost of m	y miomougo una bonol, it is

true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign	Signature of officer		Date					
Here		7E DIRECTOR						
	Type or print name and title							
-	Print/Type preparer's name	Preparer's signature	Date Check	PTIN				
Paid	FRANK H. SMITH	Frank H. Smith	08/15/12 self-employed					
Preparer	Firm's name 🕨 RAFFA, P.C.		Firm's EIN					
Use Only	Firm's address 👞 1899 L STREET, N	W, SUITE 900						
	WASHINGTON, DC 2	20036	Phone no. 202 –	822-5000				
May the I	May the IRS discuss this return with the preparer shown above? (see instructions)							
032001 02-2	22-11 LHA For Paperwork Reduction Act Not	ce, see the separate instructions.		Form 990 (2010)				
			<u>^</u>	DV				

ELECTRONICALLY FILED ON 08/15/12

Part III Statement of Program Service Accomplishments Check if Schedule O contains a response to any question in this Part III Image: Statement of Program Service Accomplishments 1 Briefly describe the organization's mission: THE ONLY NON-PROFIT ORGANIZATION SOLELY DEDICATED TO THE WELL BEING MOUNTAINS AND MOUNTAIN COMMUNITIES GLOBALLY. THE INSTITUTE RECOGNIZ THE UNIQUE PROMISE AND PROBLEMS OF THE WORLD'S MOUNTAINS AND WORKS WITH COMMUNITY PARTNERS AND GLOBAL LEADERS TO CREATE LOCALLY 2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-E2? Image: State Content of
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DEIMEEN IMIN MMMOEND MMD EOCHE COMMONITIED. IN 2011, INE INDITIOIE
PROGRAMS IMPROVED LIVELIHOODS IN OVER 13,000 HOUSEHOLDS IN NEPAL
THROUGH SUPPORT AND TECHNICAL ASSISTANCE FOR THE CULTIVATION OF
MEDICINAL AND AROMATIC PLANTS BY MOUNTAIN FARMERS. IN 2011, PROGRAMS
STARTED WORKING ON CONVERTING FARMER GROUPS INTO COOPERATIVES AND HELPED ESTABLISH SEVERAL COOPERATIVES. THE INSTITUTE ALSO PROVIDED F
AID TO 9,345 HOUSEHOLDS IN 1 DROUGHT STRICKEN DISTRICT OF THE MID-WE
NEPAL. THE INSTITUTE ALSO CONTINUED ITS WORK IN TWO WATERSHEDS, HELP
4b (Code:) (Expenses \$ 863, 564. including grants of \$ 5, 298.) (Revenue \$ 387, 4
NORTH AMERICA: THE INSTITUTE'S WORK IN NORTH AMERICA FOCUSES ON
EDUCATIONAL PROGRAMS AND SERVICE PROJECTS FOR STUDENTS AND TEACHERS, ENERGY AND WATER PROJECTS, AND PUBLIC LANDS MANAGEMENT IN U.S. MOUNT
REGIONS. MUCH OF THE INSTITUTE'S NORTH AMERICAN EDUCATIONAL PROGRAMM
TAKES PLACE ON ITS 400-ACRE NATURE PRESERVE ON THE SLOPES OF SPRUCE
KNOB, WEST VIRGINIA'S HIGHEST MOUNTAIN. PROGRAMMING IN THE APPALACHI
REGION HAS EXPANDED ITS FOCUS TO INCLUDE A WIDE RANGE OF CULTURAL AN ENVIRONMENTAL CONSERVATION PROGRAMS.
IN 2011, STUDENTS IN GRADES 4-12 RECEIVED EDUCATIONAL SERVICES THROU
THE INSTITUTE'S APPALACHIA PROGRAM, COVERING NEARLY 5000 DAYS OF
EDUCATIONAL SERVICES. MORE THAN HALF OF THE APPALACHIAN STUDENTS 4c (Code:) (Expenses \$) (Expenses \$) (Expenses \$) (Expenses \$) (Expense \$
4c (Code:)(Expenses 794,735. including grants of 114,393.)(Revenue S SOUTH AMERICA: THE INSTITUTE'S SOUTH AMERICA PROGRAM WAS ESTABLISHED
PERU TO ADDRESS DEGRADATION OF MOUNTAIN ECOSYSTEMS AND CONFLICTS
BETWEEN LOCAL COMMUNITIES, NATIONAL PARKS, AND EXTRACTIVE INDUSTRIES
THE INSTITUTE DEVELOPED A COMPREHENSIVE COMMUNITY-BASED PROJECT IN T
HUASCARAN BIOSPHERE RESERVE TO DEMONSTRATE THE POTENTIAL TO DIVERSIF LOCAL LIVELIHOODS THROUGH COMMUNITY-BASED TOURISM AND PROTECTION OF
BIODIVERSITY HOTSPOTS. THROUGH SMALL-SCALE BIODIVERSITY CONSERVATION
PROJECTS AND THE PROMOTION OF COOPERATIVE LINKS WITH HUASCARAN NATIO
PARK, LOCAL EXTRACTIVE INDUSTRIES WERE MOTIVATED TO SUPPORT LONG-TER
CONSERVATION GOALS. IN 2010 THE INSTITUTE HELPED ESTABLISHED A COMMONWEALTH OF LOCAL GOVERNMENTS DEDICATED TO PROTECT THE WATER
SOURCES OF CORDILLERA BLANCA THAT PROVIDE WATER TO 1.6 MILLION PEOPL
4d Other program services. (Describe in Schedule O.)
(Expenses \$ 130,934 · including grants of \$) (Revenue \$)
4e Total program service expenses ► 2,813,304.
4e Total program service expenses ► 2,813,304. Form 990 032002 GEE COLUEDIUE O FOR CONTINUATION (C)
4e Total program service expenses ► 2,813,304. Form 990

Form 990 (2010)

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THE MOUNTAIN INSTITUTE, INC.

55-0541323 Page

Pa	rt IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		100	110
•	If "Yes," complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
•	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
•	during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
•	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to			
•	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
-	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
-	Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			
-	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?			
	If "Yes," complete Schedule D, Part V	10	х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
с	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х	
b				
	and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			37
_	complete Schedule G, Part III	19		X
		20a		X
b	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that			
	operate one or more hospitals must attach audited financial statements (see instructions)	20b		

Form **990** (2010)

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Form 990 (2010)				MOUNT
	Part IV	Checklist of	Require	d Sched

Pa	rt IV Checklist of Required Schedules (continued)			-
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		x
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If</i> "Yes," <i>answer lines 24b through 24d and complete Schedule K. If</i> "No", <i>go to line 25</i>	24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		x
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified	230		
20	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		x
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity?			37
•	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		Х
а				
	section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			х
07	If "Yes," complete Schedule R, Part V, line 2	36		Δ
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	51		
50	signation of game and the provide on provide on planations in conclude O for that vi, intest thand to?	•		1

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Form 990 (2010)

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THE MOUNTAIN INSTITUTE, INC.

Note. All Form 990 filers are required to complete Schedule O

1 u	Check if Schedule O contains a response to any question in this Part V				
				Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a	39			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b	0			
с	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming				
	(gambling) winnings to prize winners?		1c	Х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return 2a	46			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)				
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a				
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	L	4a	Х	
b	If "Yes," enter the name of the foreign country: CHINA, NEPAL, PERU				
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	L	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	L	5b		Х
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solid	it			
	any contributions that were not tax deductible?		6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts				
	were not tax deductible?	····· L	6b		
7	Organizations that may receive deductible contributions under section 170(c).			37	
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the	payor?	7a	X X	ļ
	If "Yes," did the organization notify the donor of the value of the goods or services provided?				<u> </u>
с	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required		_		
			7c		X
	If "Yes," indicate the number of Forms 8282 filed during the year	_	_		v
e			7e		X X
т	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as require		7g 7h		
8	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 109 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting		7h		
0	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the ye	ar?	8		
9	Sponsoring organizations maintaining donor advised funds.	-	0		
a	Did the organization make any taxable distributions under section 4966?		9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?		9b		
10	Section 501(c)(7) organizations. Enter:				
а	Initiation fees and capital contributions included on Part VIII, line 12 10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b				
11	Section 501(c)(12) organizations. Enter:				
а	Gross income from members or shareholders 11a				
b					
	amounts due or received from them.)				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
а	Is the organization licensed to issue qualified health plans in more than one state?	[13a		
	Note. See the instructions for additional information the organization must report on Schedule O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which the				
	organization is licensed to issue qualified health plans 13b				
	Enter the amount of reserves on hand 13c				
14a	Did the organization receive any payments for indoor tanning services during the tax year?	····· –	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O		14b		

Form **990** (2010)

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Form 990	(2010)
Part V	Statements

THE MOUNTAIN INSTITUTE, INC.

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			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		Х
b				
	and branches to ensure their operations are consistent with those of the organization?	10b		
11a		11a		Х
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise			
	to conflicts?	12b	Х	
с	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this is done	12c	Х	
13	Does the organization have a written whistleblower policy?	13	Х	
14	Does the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b		15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			

Form 990 (2		THE
Part VI	Governance,	Manag

MOUNTAIN INSTITUTE, INC.

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No

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Yes

VI	Governance, M	Management,	, and Disclos	ure For each	"Yes" response	to lines 2 through	1 7b below, an	d for a "No"	response
	to line 8a, 8b, or 10)b below, describe	e the circumstand	es, processes	, or changes in	Schedule O. See	instructions.		

Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management

1a Enter the number of voting members of the governing body at the end of the tax year 1a 14 **b** Enter the number of voting members included in line 1a, above, who are independent 1b Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Does the organization have members or stockholders? 6 7a Does the organization have members, stockholders, or other persons who may elect one or more members of the 7a governing body? **b** Are any decisions of the governing body subject to approval by members, stockholders, or other persons? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year

8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			
	by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes." provide the names and addresses in Schedule O	9		2

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

17	List the states with which a copy of this Form 990 is required to be filed	MD	,NY,	VA	, WV
----	--	----	------	----	------

18	ection 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available fo
	ublic inspection. Indicate how you make these available. Check all that apply.
	Own website Another's website X Upon request

19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and finance	cial
	statements available to the public.	

20	State the name,	physical address	s, and teleph	one numbe	er of the person who p	ossesses	the books and records of the organization:
	CAROLINE	SHAY -	304-413	8-0114			
	DOE HEAH		ATTTME	700 1		T.TT 7	26505

	235	HIGH	STREET,	SUITE	706,	MORGANTOWN,	WV	26505
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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors** Check if Schedule O contains a response to any guestion in this Part VII

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Section A.

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)				C)	npe	iloui	(D)	(E)	(F)
Name and Title	Average		Position			'n		Reportable	Reportable	Estimated
	hours per	(cl	(check all that				ly)	compensation	compensation	amount of
	week	<u> </u>				<u> </u>		from	from related	other
	(describe	directo				-		the	organizations	compensation
	hours for	se or (stee			nsated		organization	(W-2/1099-MISC)	from the
	related	truste	al trus		yee	mper		(W-2/1099-MISC)		organization
	organizations in Schedule	Individual trustee or director	Institutional trustee	ы	Key employee	est cc oyee	er			and related organizations
	O)	Indiv	Instit	Officer	Key (Highest compensated employee	Former			organizations
C. WILLIAM CARMEAN	,									
CHAIRMAN AND ED - UNTIL 09/2011	40.00	Х		Х				18,875.	0.	0.
DEVRY S. BOUGHNER										
VICE CHAIR	2.50	Х		Х				0.	0.	0.
RUTH GREENSPAN BELL										
SECRETARY	2.50	Х		Х				0.	0.	0.
ELIOT KALTER										
TREASURER	3.50	Х		Х				0.	0.	0.
TONY BARCLAY										
TRUSTEE	2.00	Х						0.	0.	0.
WILLIAM BEDDOW										
TRUSTEE	15.00	Х						0.	0.	0.
JULIUS COLES										
TRUSTEE	2.00	Х						0.	0.	0.
JANE M. FARMER										
TRUSTEE	3.00	Х						0.	0.	0.
DEBORAH GARRETT										
TRUSTEE	3.00	Х						0.	0.	0.
DOUGLAS HARTWICK										
TRUSTEE	3.00	Х						0.	0.	0.
H.E. LUIS VALDIVIESO MONTANO									_	_
TRUSTEE	8.00	Х						0.	0.	0.
D. JANE PRATT, PH.D.										_
TRUSTEE	2.00	х						0.	0.	0.
LORI ROGERS, CPA										
TRUSTEE	2.00	Х						0.	0.	0.
DAVID SLOAN										
TRUSTEE	3.00	Х						0.	0.	0.
MICHAEL YERMAKOV										_
TRUSTEE	2.00	Х						0.	0.	0.
ROBERT M. DAVIS, JR.									_	
CHIEF OPERTAING OFFICER	40.00			Х				69,497.	0.	9,007.
ELSIE M. WALKER										
PRESIDENT	40.00			Х				65,822.	0.	1,518.
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Part VII Section A. Officers, Directo	ors, Trustees, Key Er	nplo	yees	s, ai	nd H	ligh	est	Compensated Employ	ees (continued)				
(A) (B) (C) (D) (E)											(F)		
Name and title	Average		F neck		ition		6.0	Reportable	Reportable			timate	
	hours per week		IECK		.nai	app I	iy)	compensation from	compensation from related			nount o other	TC
	(describe	rector						the	organizations			pensa	tion
	hours for	e or di	tee			sated		organization	(W-2/1099-MIS	C)		om the	
	related organizations	trustee	al trus		yee	mpen		(W-2/1099-MISC)			•	anizati d relate	
	in Schedule	Individual trustee or director	Institutional trustee	er	Key employee	Highest compensated employee	Former					anizatio	
	O)	Indi	Inst	Officer	Key	High emp	For						
ANDREW TABER										•			•
EXECUTIVE DIRECTOR	40.00			x				0.		0.			0.
				_									
				_									
1b Sub-total								154,194.		0.		0,5	25.
c Total from continuation sheets to l								0.		0.		0,51	<u> </u>
d Total (add lines 1b and 1c)						•		154,194.		0.	1	0,52	25.
2 Total number of individuals (including						e) wh	no r	eceived more than \$100	,000 in reportable	<u>.</u>			
compensation from the organization													0
										г		Yes	No
3 Did the organization list any former of line 1a? If "Yes," complete Schedule											3		х
4 For any individual listed on line 1a, is								her compensation from			3		
and related organizations greater that											4		Х
5 Did any person listed on line 1a rece													
rendered to the organization? If "Yes	," complete Schedule	ə J f	or su	ch p	oers	son .					5		Х
Section B. Independent Contractors									•				
1 Complete this table for your five high the organization. NONE	nest compensated inc	adat	ender	nt c	onti	racto	ors t	that received more than	\$100,000 of com	pensa	ation f	rom	
	A)							(B)			(0	;)	
	siness address							Description of s	ervices	С		nsatior	n
		_	_	_	_	_			Т	_	_		_
2 Total number of independent contract		ot lir	nitec	i to		se lis)	stec	a above) who received m	ore than				
\$100,000 in compensation from the						-					Form	990 (2	2010)
													0/

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Pa	rt VII	Statement of Rever	nue		-			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	b c d f g	Federated campaigns Membership dues Fundraising events Related organizations Government grants (contribut All other contributions, gifts, gran similar amounts not included abo Noncash contributions included in lines Total. Add lines 1a-1f	1b 1c 1d tions) 1e ts, and ve 1f s 1a-1f: \$	1,622. 25,228. 011,915. 445,970.				
_				Business Code				
e	2 a	TUITION AND FEE	IS	900099	387,449.	387,449.		
e e	b			900099	154,154.	154,154.		
Program Service Revenue	с							
	d							
rog	е							
Ъ		All other program service reve		Ļ	E41 602			
		Total. Add lines 2a-2f			541,603.			
	3	Investment income (including other similar amounts)			13,722.			13,722.
	4	Income from investment of ta			15,7220			15,722.
	5	Royalties						
	-		(i) Real	(ii) Personal				
	6 a	Gross Rents						
	b	Less: rental expenses						
	С	Rental income or (loss)						
	7 a	Gross amount from sales of	(i) Securities 916,966.	(ii) Other	-			
	h	assets other than inventory Less: cost or other basis	910,900.		-			
	a		874.353.					
	с	and sales expenses Gain or (loss)	42,613.		-			
		Net gain or (loss)		>	42,613.			42,613.
е		Gross income from fundraisin						
Other Revenue	Ŀ	including \$ 25,2 contributions reported on line Part IV, line 18	a 1c). See a	2,272. 6,316.				
đ		Less: direct expenses Net income or (loss) from fund			-4,044.			-4,044.
		Gross income from gaming ad	-	····· 🚩	_, • •			_, , ,
		Part IV, line 19						
	b	Less: direct expenses	b					
	С	Net income or (loss) from gam	ning activities	►				
	10 a	Gross sales of inventory, less						
		and allowances						
		Less: cost of goods sold		`				
	С	Net income or (loss) from sale Miscellaneous Revenu		Business Code				
	11 a	OTHER INCOME	900099	12,160.			12,160.	
	b		ERED	900099	6,489.			6,489.
	c							
	d	All other revenue						
	е	Total. Add lines 11a-11d			18,649.			
0300	12	Total revenue. See instructions.		►	3,097,278.	541,603.	0.	
03200 12-21	-10				0		~~-	Form 990 (2010)
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Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must com	olete column (A) but are		e columns (B), (C), and (D)	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U.S.				
_	See Part IV, lines 15 and 16	497,045.	497,045.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	139,903.	4,768.	127,008.	8,127.
6	trustees, and key employees Compensation not included above, to disqualified	135,505.	±,700.	127,000.	0,127.
U	persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	981,758.	794,813.	139,934.	47,011.
8	Pension plan contributions (include section 401(k)		,		,
2	and section 403(b) employer contributions)	1,592.	1,081.	449.	62.
9	Other employee benefits	226,056.	219,092.	3,875.	62. 3,089.
10	Payroll taxes	74,750.	68,950.	4,801.	999.
11	Fees for services (non-employees):				
а	Management				
b	F	44 004			
	Accounting	41,904.		41,904.	
d	Lobbying				
e	ů í	2 542		2,542.	
f	Investment management fees	2,542. 408,325.	316,781.	89,233.	2,311.
g		6,466.	6,466.	09,233.	2,311.
12 13	Advertising and promotion	174,619.	157,660.	14,685.	2 274
14	Office expenses Information technology	49,388.	37,572.	10,671.	2,274. 1,145.
15	Royalties				_,
16	Occupancy	78,150.	61,468.	16,682.	
17	Travel	314,832.	203,596.	91,360.	19,876.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	79,358.	64,460.	14,095.	803.
20	Interest	14,494.		14,494.	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	11,738.	11,738.		
23	Insurance	16,725.	15,060.	1,665.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24f. If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule 0.)				
а	PROGRAM SUPPLIES	313,832.	302,974.	9,603.	1,255.
b	PRINTING & PUBLICATIONS	57,424.	48,033.	559.	8,832.
с	MISCELLANEOUS	20,840.	1,392.	19,448.	0.
d	LICENSES AND OTHER	394.	355.	39.	
е					
f	All other expenses	2 510 125	0 010 001	<u> </u>	
25	Total functional expenses. Add lines 1 through 24f	3,512,135.	2,813,304.	603,047.	95,784.
26	Joint costs. Check here ► if following SOP 98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
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Part X Balance Sheet

					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			271,403.	1	225,638.
	2	Savings and temporary cash investments	38,099.	2	500,127.		
	3	Pledges and grants receivable, net	1,498,565.	3	1,501,791.		
	4	Accounts receivable, net			81,149.	4	129,359.
	5	Receivables from current and former officers, di					
		employees, and highest compensated employe	es. Com	plete Part II			
		of Schedule L				5	
	6	Receivables from other disqualified persons (as					
		4958(f)(1)), persons described in section 4958(c)(3)(B), a	and contributing			
		employers and sponsoring organizations of sect	tion 501	(c)(9) voluntary			
		employees' beneficiary organizations (see instru	ctions)			6	
Assets	7	Notes and loans receivable, net				7	
Ass	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			20,577.	9	16,996.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	908,315.			
	b	Less: accumulated depreciation	10b	576,798.	336,605.	10c	331,517.
	11	Investments - publicly traded securities			758,068.	11	
	12	Investments - other securities. See Part IV, line		12			
	13	Investments - program-related. See Part IV, line	11			13	
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11			54,612.	15	42,718.
	16	Total assets. Add lines 1 through 15 (must equ			3,059,078.	16	2,748,146
	17	Accounts payable and accrued expenses		242,805.	17	167,298.	
	18	Grants payable			20.005	18	CO 000
	19	Deferred revenue			32,007.	19	68,873.
	20	Tax-exempt bond liabilities			0.010	20	
ies	21	Escrow or custodial account liability. Complete			2,916.	21	
Liabilities	22	Payables to current and former officers, director					
Lial		highest compensated employees, and disqualifi	-				
_	~~	of Schedule L			292,518.	22	438,000
	23	Secured mortgages and notes payable to unrela			292,J10•	23	430,000
	24 05	Unsecured notes and loans payable to unrelate				24 25	
	25 26	Other liabilities. Complete Part X of Schedule D		570,246.	25 26	674,171.	
	20	Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check he	no 🕨	X and complete	570,240.	20	0/4/1/10
s		lines 27 through 29, and lines 33 and 34.					
Ce	27	Unrestricted net assets			-336,296.	27	-388,569
alar	28	Temporarily restricted net assets		2,437,816.	28	2,075,232	
d B;	29		387,312.	29	387,312		
in		Organizations that do not follow SFAS 117, c		ere ▶ □ and	/ -		
οr F		complete lines 30 through 34.					
Net Assets or Fund Balances	30	Capital stock or trust principal, or current funds				30	
SSE	31	Paid-in or capital surplus, or land, building, or ec				31	
∍t A	32	Retained earnings, endowment, accumulated in				32	
ž	33	Total net assets or fund balances			2,488,832.	33	2,073,975.
	34	Total liabilities and net assets/fund balances			3,059,078.	34	2,748,146

Form **990** (2010)

Form 990 (2010)

\mathbf{THE}	MOUNTAIN	INSTITUTE,	INC.	

Form	990 (2010) THE MOUNTAIN INSTITUTE, INC.	55-054	41323	Pa	ge 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,095		
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,512		
3	Revenue less expenses. Subtract line 2 from line 1	3	-414		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	2,488	3,8	32.
5	Other changes in net assets or fund balances (explain in Schedule O)	5			0.
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	2,073	3,9	75.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?				X
b	Were the organization's financial statements audited by an independent accountant?		. 2b	Х	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	-			
	review, or compilation of its financial statements and selection of an independent accountant?		. 2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch				
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issue	ed on a			
	separate basis, consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si				
	Act and OMB Circular A-133?		3a	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ				1
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		3 b	X	
			Form	990 (2010)

032012 12-21-10

SCHEDULE A	
(Form 990 or 990-EZ))

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section -

OMB No. 1545-0047

	nt of the Treasury evenue Service	► At	4947(a)(1) no tach to Form 990 or Fo	-			instructio	ns.		Open to I Inspect		
Name	of the organizati					•			mployer	identification	n num	ber
			NTAIN INSTIT						5	5-05413	23	
Part	I Reason	for Public Char	ity Status (All organiz	zations mu	st comple [.]	te this par	t.) See insti	ructions.				
The org	anization is not a	a private foundation	because it is: (For lines [·]	1 through ⁻	11, check	only one b	ox.)					
1 🗋	🔄 A church, co	nvention of churche	s, or association of chur	ches desc	ribed in se	ection 170	(b)(1)(A)(i).					
2	A school des	cribed in section 17	'0(b)(1)(A)(ii). (Attach Sc	hedule E.)								
з 🗆	☐ A hospital or	a cooperative hospi	tal service organization	described	in section	170(b)(1)	(A)(iii).					
4	A medical res	search organization of	operated in conjunction	with a hos	pital desc	ribed in se	ction 170(b)(1)(A)(i	i i). Enter t	he hospital's	name,	,
	city, and stat	e:										
5 🗌	An organizat	on operated for the	benefit of a college or u	niversity ov	wned or op	perated by	a governn	nental un	it describ	ed in		
	section 170	(b)(1)(A)(iv). (Comple	ete Part II.)									
6	A federal, sta	te, or local governm	ent or governmental uni	t described	d in sectio	n 170(b)(1	I)(A)(v).					
7 🛛	🖾 An organizati	on that normally rec	eives a substantial part	of its supp	ort from a	governme	ental unit o	r from the	general	public descrit	oed in	
	section 170(b)(1)(A)(vi). (Comple	te Part II.)									
8 🗌	A community	trust described in s	ection 170(b)(1)(A)(vi).	(Complete	Part II.)							
9 🗆	📙 An organizati	on that normally rec	eives: (1) more than 33 ⁻	1/3% of its	support f	rom contri	butions, m	embersh	p fees, ar	nd gross rece	ipts fro	om
	activities rela	ted to its exempt fur	nctions - subject to certa	ain excepti	ons, and (2) no more	e than 33 1.	/3% of its	s support	from gross in	ivestm	ent
	income and u	unrelated business ta	axable income (less sec	tion 511 ta	x) from bu	isinesses a	acquired by	y the orga	anization	after June 30	, 1975.	
_	See section	509(a)(2). (Complete	e Part III.)									
10 _	An organizati	on organized and op	perated exclusively to te	st for publ	ic safety. S	See sectio	n 509(a)(4).				
11 🗆	☐ An organizati	on organized and op	perated exclusively for the	ne benefit (of, to perfo	orm the fur	nctions of,	or to carr	y out the	purposes of	one or	
	more publicly	v supported organiza	ations described in secti	on 509(a)(⁻	1) or section	on 509(a)(2	2). See sec	tion 509(a)(3). Che	eck the box th	nat	
	describes the	e type of supporting	organization and compl							1		
_	a └── Type I	b L	⊥ Type II d	с 📖 Тур	e III - Func	tionally int	egrated		d 📖	J Type III - Ot	her	
e	By checking	this box, I certify tha	t the organization is not	controlled	l directly o	r indirectly	y by one or	more dis	qualified	persons othe	r than	
			han one or more publicly						9(a)(1) or	section 509(a	ı)(2).	
f	•		ten determination from	the IRS tha	at it is a Ty	pe I, Type	II, or Type	111				
	supporting o	rganization, check th	nis box								I	
g	Since Augus	t 17, 2006, has the c	organization accepted ar	ny gift or co	ontributior	n from any	of the follo	wing per	sons?	-		
			irectly controls, either al								Yes I	No
			upported organization?									
			n described in (i) above?									
			person described in (i)							11g(iii)		
h	Provide the f	ollowing information	about the supported or	ganization	(s).							
			(iii) Type of	(iv) lo the e	raonization	(w) Did you	, potify the	(vi) s	the			
	me of supported	(ii) EIN	organization	(iv) Is the o	sted in vour	organizat	ion in col	organizáti	on in col.	(vii) Amo		
(described on lines 1-9 advertiged document?) (i) of your support?					(i) organiz U.S	ed in the	suppo	ort				
	above or IRC section (see instructions)) Yes No Yes No Yes No											
				103		100		103				

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section	in col. (i) listed in your		 (iv) Is the organization (v) Did you notify to organization in cc organization in cc (i) of your suppor 		u notify the ion in col. r support?	(vi) Is organizatic (i) organiz U.S	the on in col. ed in the .?	(vii) Amount of support
		(see instructions))	Yes	No	Yes	No	Yes	No		
otal										

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2010

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032021 12-21-10



Schedule A (Form 990 or 990-EZ) 2010 THE MOUNTAIN INSTITUTE, INC.

55-0541323 Page 2

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not						
	include any "unusual grants.")	965,730.	5090864.	2750795.	2728831.	2484735.	14020955.
2	Tax revenues levied for the organ-	-					
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	965,730.	5090864.	2750795.	2728831.	2484735.	14020955.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						653,165.
6	Public support. Subtract line 5 from line 4.						13367790.
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7	Amounts from line 4	965,730.	5090864.	2750795.	2728831.	2484735.	14020955.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	22,981.	30,642.	25,199.	20,425.	13,722.	112,969.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV.)	12,037.	7,614.	26,050.	8,182.	18,649.	
11	Total support. Add lines 7 through 10						14206456.
12	Gross receipts from related activities,	etc. (see instruction	ons)			12 2	,026,781.
13	First five years. If the Form 990 is for	the organization's	s first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3)	
0	organization, check this box and stor	here					▶∟
	ction C. Computation of Publ						04 10
	Public support percentage for 2010 (14	94.10 %
	Public support percentage from 2009					15	83.83 %
16a	33 1/3% support test - 2010.If the o						
	stop here. The organization qualifies						
b	33 1/3% support test - 2009.If the o	-					
	and stop here. The organization qual						
17a	10% -facts-and-circumstances tes						
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"						
b	10% -facts-and-circumstances tes						
	more, and if the organization meets the						*
10	organization meets the "facts-and-circ		•		, v		
18	Private foundation. If the organization	n dia not check a	box on line 13, 16	a, 100, 17a, or 17t		and see instruction	

Schedule A (Form 990 or 990-EZ) 2010

1

032022 12-21-10 -

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

(A) T - 1
(f) Total
ation,
<u>····· 🚩</u>
7 is not
►
and
►
🕨
) or 990-EZ
)

Schedule A (Form 990 or 990-EZ) 2010 $ \mathrm{TH}$	E MOUNTAIN INSTITUTE, INC.	55-0541323 Page 4
Part IV Supplemental Informati	ion. Complete this part to provide the explanations required by	Part II, line 10; Part II, line 17a or 17b;
and Part III, line 12. Also comple	lete this part for any additional information. (See instructions).	
	INE 10, EXPLANATION FOR OTHER IN	JCOME .
CHEDOLE A, IANI II, D	THE IC, EXILANATION FOR OTHER IT	
THER INCOME		
PERU TAX RECOVERED		
		Schedula A /Forme 000 000 FT) 00
32024 12-21-10	16	Schedule A (Form 990 or 990-EZ) 20
20816 786783 TMI	2010.05090 THE MOUNTAIN IN	STITUTE, INC TMI
		- <u></u>

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.

OMB No. 1545-0047

2010

Employer identification number

Name of the	organization
-------------	--------------

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

T	HE MOUNTAIN INSTITUTE, INC.	55-0541323						
Organization type (check	Organization type (check one):							
Filers of:	Section:							
Form 990 or 990-EZ	\fbox 501(c)(3) (enter number) organization							
	4947(a)(1) nonexempt charitable trust not treated as a private foundation							
	527 political organization							
Form 990-PF	501(c)(3) exempt private foundation							
	4947(a)(1) nonexempt charitable trust treated as a private foundation							
	501(c)(3) taxable private foundation							

Check if your organization is covered by the **General Rule** or a **Special Rule**. **Note.** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II.

Special Rules

X For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, aggregate contributions of more than \$1,000 for use *exclusively* for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III.

□ For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use *exclusively* for religious, charitable, etc., purposes, but these contributions did not aggregate to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year.

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2 of its Form 990, or check the box on line H of its Form 990-EZ, or on line 2 of its Form 990-PF, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2010)

No.	Name, address, and ZIP + 4	Aggregate contributions	Type of contribution
		\$199,500.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$260,856.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
<u> </u>		\$165,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
<u>4</u>		\$64,910.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
5 		\$\$	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
<u> </u>		\$65,706.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
023452 12-23-10	1		990, 990-EZ, or 990-PF) (2010)
17540815 7867		E MOUNTAIN INSTITUTE	, INC TMI1

Contributors (see instructions)

(b)

Name of organization

Part I

(a)

Page 1 of 2 of Part I

(d)

Employer identification number

55-0541323

(c)

(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
<u> </u>		\$ <u>450,000.</u>	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
<u> </u>		\$66,407.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
9 -		\$ <u>70,000.</u>	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
<u> 10</u>		\$ <u>220,227.</u>	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
<u> 11</u>		\$ <u>50,000.</u>	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$50,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
023452 12-23-10		Schedule B (Form	990, 990-EZ, or 990-PF) (2010)
17540815	786783 TMI 2010.05090 THE MO	UNTAIN INSTITUTE	, INC TMI1

Name of organization

Employer identification number

55-0541323

THE MOUNTAIN INSTITUTE, INC.

Part I Contributors (see instructions)

Page 2 of 2 of Part I

Name of organization

Page of of Part II

Employer identification number

55-0541323

THE MOUNTAIN INSTITUTE, INC.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
23453 12-23-10			990, 990-EZ, or 990-PF

Employer	identification	nu

a) No.	Part III, enter the total of <i>exclusively</i> religi \$1,000 or less for the year. (Enter this in	formation once. See instructions.)	► \$	
irom Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held
-		(e) Transfer of gif		
-	Transferee's name, address, a	Ind ZIP + 4	Relationship of tr	ansferor to transferee
a) No. From Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held
-		(e) Transfer of gif	 t	
-	Transferee's name, address, a	Ind ZIP + 4	Relationship of tr	ansferor to transferee
a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held
-		(e) Transfer of gif	 t	
-	Transferee's name, address, a	Ind ZIP + 4	Relationship of tr	ansferor to transferee
a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held
 		(e) Transfer of gif	 t	
-	Transferee's name, address, a	and ZIP + 4	Relationship of tr	ansferor to transferee

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

OMB No. 1545-0047
2010
Open to Public Inspection
inspection

1

Name	of the	organization
Name	or the	organization

Name	e of the organization THE MOUNTAIN INSTITUTE, INC •	Employer identification number 55-0541323
Par		
	organization answered "Yes" to Form 990, Part IV, line 6.	
		b) Funds and other accounts
1	Total number at end of year	
	Aggregate contributions to (during year)	
	Aggregate grants from (during year)	
	Aggregate value at end of year	
	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised fun	ds
	are the organization's property, subject to the organization's exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used of	
	for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose confer	ring
	impermissible private benefit?	Yes No
Par		
1	Purpose(s) of conservation easements held by the organization (check all that apply).	
	Preservation of land for public use (e.g., recreation or education)	ly important land area
	Protection of natural habitat Preservation of a certified hi	storic structure
	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a co	onservation easement on the last
	day of the tax year.	
		Held at the End of the Tax Year
а	Total number of conservation easements	2a
b	Total acreage restricted by conservation easements	2b
с	Number of conservation easements on a certified historic structure included in (a)	2c
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure	
	listed in the National Register	2d
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the organ	nization during the tax
	year ►	
	Number of states where property subject to conservation easement is located	
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of	
_	violations, and enforcement of the conservation easements it holds?	
	Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during t	
	Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year	
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(E	
•	and section 170(h)(4)(B)(ii)?	
	In Part XIV, describe how the organization reports conservation easements in its revenue and expense state	
	include, if applicable, the text of the footnote to the organization's financial statements that describes the organization	ganization's accounting for
Par	t III Organizations Maintaining Collections of Art, Historical Treasures, or Other	Similar Assets
1 41	Complete if the organization answered "Yes" to Form 990, Part IV, line 8.	
10	If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement a	nd balance sheet works of art
	historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of	
	the text of the footnote to its financial statements that describes these items.	
	If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and b	palance sheet works of art historical
	treasures, or other similar assets held for public exhibition, education, or research in furtherance of public se	
	relating to these items:	
	(i) Revenues included in Form 990, Part VIII, line 1	\$
	(ii) Assets included in Form 990, Part X	N .
	If the organization received or held works of art, historical treasures, or other similar assets for financial gain,	
	the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:	
	Revenues included in Form 990, Part VIII, line 1	. ▶ \$
	Assets included in Form 990, Part X	▶ \$
LHA	For Paperwork Reduction Act Notice, see the Instructions for Form 990.	Schedule D (Form 990) 2010
032051 12-20-		· · ·

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22 2010.05090 THE MOUNTAIN INSTITUTE, COPY

		NTAIN INST							3 Page 2
Par	t III Organizations Maintaining C	ollections of Ar	t, Historical Tr	easures, o	or Othe	er Similar	Asse	ts (conti	nued)
3	Using the organization's acquisition, accession	on, and other record	s, check any of the	following that	t are a si	ignificant us	e of its	collectior	n items
	(check all that apply):								
а	Public exhibition	d	Loan or exc	hange progra	ams				
b	Scholarly research	е	Other						
с	Preservation for future generations								
4	Provide a description of the organization's co	ellections and explair	n how they further t	he organizati	on's exer	mpt purpose	e in Par	t XIV.	
5	During the year, did the organization solicit of	r receive donations o	of art, historical trea	sures, or oth	er similar	assets		_	
	to be sold to raise funds rather than to be ma	aintained as part of t	he organization's c	ollection?				Yes	No No
Par	t IV Escrow and Custodial Arrang		ete if the organizatio	on answered '	'Yes" to	Form 990, F	Part IV, I	ine 9, or	
	reported an amount on Form 990, Par	t X, line 21.							
1a	Is the organization an agent, trustee, custodi	an or other intermed	iary for contributior	ns or other as	sets not	included		-	
	on Form 990, Part X?						∟	Yes	X No
b	If "Yes," explain the arrangement in Part XIV	and complete the fo	llowing table:						
								Amount	
С	Beginning balance					. 1c			
d	Additions during the year					. 1d			
е	Distributions during the year					. 1e			
f	Ending balance								
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21?				∟	Yes	X No
	If "Yes," explain the arrangement in Part XIV.								
Par	t V Endowment Funds. Complete in	*		1					
		(a) Current year	(b) Prior year	(c) Two year		(d) Three yea	rs back	(e) Four	years back
1a	Beginning of year balance	619,001.	515,642.	504	1,275.				
b	Contributions	0.							
С	Net investment earnings, gains, and losses	35,704.	37,439.	13	3,512.				
d	Grants or scholarships								
е	Other expenditures for facilities								
	and programs	14,231.	2,440.	2	2,145.				
f	Administrative expenses								
g	End of year balance	640,474.	550,641.	515	5,642.				
2	Provide the estimated percentage of the year	r end balance held a	S:						
а	Board designated or quasi-endowment	.00	_%						
b	Permanent endowment ► 60.47	%							
с	Term endowment ▶ <u>39.53</u>	6							
3a	Are there endowment funds not in the posse	ssion of the organiza	ation that are held a	and administe	red for th	he organizat	tion	_	
	by:								Yes No
	(i) unrelated organizations							3a(i)	X
	(ii) related organizations							3a(ii)	X
b	If "Yes" to 3a(ii), are the related organizations	listed as required o	n Schedule R?					3b	
4	Describe in Part XIV the intended uses of the	organization's endo	wment funds.						
Par	t VI Land, Buildings, and Equipm	ent. See Form 990	, Part X, line 10.						
	Description of investment	(a) Cost or of		or other		cumulated		(d) Book	k value
		basis (investr	,	(other)	dep	preciation			
1a	Land			8,828.					3,828.
	Buildings		41	5,597.	3	362,73	0.	52	2,867.
	Leasehold improvements								
d	Equipment		22	3,890.	2	214,068	8.		9,822.
e	Other								
Tota	. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part	X, column (B), line	10(c).)				331	1,517.
						Sc	hedule	D (Form	990) 2010

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 Schedule D (Form 990) 2010
 THE MOUNTAIN INSTITUTE, INC.

 Part VII
 Investments - Other Securities. See Form 990. Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: or end-of-year market value
(1) Financial derivatives			-
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
(1)			
Total. (Col (b) must equal Form 990, Part X, col (B) line 12.)			
Part VIII Investments - Program Related. s	ee Form 990, Part X, line	13.	
(a) Description of investment type	(b) Book value	(c) Method of valuation: rr end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
Total. (Col (b) must equal Form 990, Part X, col (B) line 13.)			
Part IX Other Assets. See Form 990, Part X, line	e 15.		
(a)	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, col (B) lin			
Part X Other Liabilities. See Form 990, Part X,	line 25.		
1.(a) Description of liability		(b) Amount	
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
(11)			
	e 25.)		
Total. (Column (b) must equal Form 990, Part X, col (B) lin FIN 48 (ASC 740) Footnote. In Part XIV, provide the text of the footnote t 2. FIN 48 (ASC 740).	o the organization's financial state	ements that reports the organization	on's liability for uncertain tax positions under
032053 12-20-10			Schedule D (Form 990) 201
	24 010.05090 THE		STITUTE, COPY

Sche	dule D (Form 990) 2010 THE MOUNTAIN INSTITUTE, INC.			55-	0541323 Page 4
Pa	rt XI Reconciliation of Change in Net Assets from Form 990 to A	udited Finan	cial State	ment	ts
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1		3,097,278.
2	Total expenses (Form 990, Part IX, column (A), line 25)		2		3,512,135.
3	Excess or (deficit) for the year. Subtract line 2 from line 1		3		-414,857.
4	Net unrealized gains (losses) on investments		4		
5	Donated services and use of facilities		5		
6	Investment expenses		6		
7	Prior period adjustments		7		
8	Other (Describe in Part XIV.)		8		
9	Total adjustments (net). Add lines 4 through 8		9		0.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9		10		-414,857.
Pa	t XII Reconciliation of Revenue per Audited Financial Statement	s With Rever	nue per R	eturr	1
1	Total revenue, gains, and other support per audited financial statements			1	3,101,052.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains on investments	2a			
b	Donated services and use of facilities	2b			
с	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIV.)	2d	6,316.		
е	Add lines 2a through 2d			2e	6,316.
3	Subtract line 2e from line 1			3	3,094,736.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	2,542.		
b	Other (Describe in Part XIV.)	4b			
С	Add lines 4a and 4b			4c	2,542.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	3,097,278.
	rt XIII Reconciliation of Expenses per Audited Financial Statemen		-	I I	
1	Total expenses and losses per audited financial statements			1	3,515,909.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
a		2a			
	· · · · · · · · · · · · · · · · · · ·	2b			
		2c	6,316.		
d			-		6,316.
-	Add lines 2a through 2d			2e	3,509,593.
3	Subtract line 2e from line 1			3	3,309,393.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	a 1	2,542.		
			2,342.		
	Other (Describe in Part XIV.)	4b		4.0	2,542.
	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (<i>This must equal Form 990, Part I, line 18.</i>)			4c 5	3,512,135.
	rt XIV Supplemental Information			5	5,512,155.
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lin	nes 1a and 4; Pa	rt IV, lines 1	b and 2	2b; Part V, line 4; Part
	e 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete				
PA	RT V, LINE 4: THE INSTITUTE HAS A DONOR-REST	RICIED E.			
ES	TABLISHED FOR THE PURPOSE OF GENERATING EARN				
ES					

POSITIONS FOR THE YEAR ENDED SEPTEMBER 30, 2011, IN ACCORDANCE WITH THE

AUTHORITATIVE GUIDANCE RELATING TO ACCOUNTING FOR UNCERTAINTY IN INCOME

TAXES INCLUDED IN ACCOUNTING STANDARDS CODIFICATION TOPIC INCOME TAXES AND

Schedule D (Form 990) 2010

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Schedule D (Form 990) 2010 THE MC Part XIV Supplemental Information (co.	OUNTAIN INSTI	TUTE, INC.		55-0541323 Page 5
HAS DETERMINED THAT THE IN		NO MATERIA	L UNCERTAIN	TAX POSITIONS,
AND ACCORDINGLY, IT HAS NO)T RECOGNIZED) ANY LIABI	LITY FOR UN	RECOGNIZED TAX.
PART XII, LINE 2D - OTHER	ADJUSTMENTS:			
SPECIAL EVENT EXPENSES				6,316.
PART XIII, LINE 2D - OTHER	ADJUSTMENTS	5:		
SPECIAL EVENT EXPENSES				6,316.
032055 12-20-10		26		Schedule D (Form 990) 2010
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12-20-10		
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Statement of Activities Outside the United States

Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990. See separate instructions.

General Information on Activities Outside the United States. Complete if the organization answered "Yes'

INC.

Department of the Treasury Internal Revenue Service

SCHEDULE F

(Form 990)

Part I

Name of the organization

THE MOUNTAIN INSTITUTE,

to Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of the grants or assistance, the X Yes grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? No 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of grant funds outside the United States. Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) З (e) If activity listed in (d) (a) Region (b) Number of (c) Number of (d) Activities conducted in region (f) Total expenditures émployees, offices (by type) (e.g., fundraising, program is a program service, agents, and for and in the region services, investments, grants to describe specific type independent investments contractors recipients located in the region) of service(s) in region in region in region CONSERVATION, EDUCATION AND LIVELIHOOD DEVELOPMENT SOUTH ASIA 8 PROGRAM SERVICES 590,441. CONSERVATION, EDUCATION AND LIVELIHOOD SOUTH AMERICA 20 PROGRAM SERVICES DEVELOPMENT 680,342. CONSERVATION, EDUCATION EAST ASIA AND THE AND LIVELIHOOD PROGRAM SERVICES DEVELOPMENT PACIFIC 4 56,275. SOUTH ASIA 0 0 GRANTMAKING 377,354. NORTH AMERICA 0 GRANTMAKING 5,298. 0 SOUTH AMERICA GRANTMAKING 114,393. 3 a Sub-total 32 1,824,103. 5 b Total from continuation 0 Ο. sheets to Part I c Totals (add lines 3a and 3b) 32 1,824,103.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2010



Employer identification number

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27 2010.05090 THE MOUNTAIN INSTITUTE,

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COPY

Schedule F (Form 990) 2010

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1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			ENHANCING WATER					
			SECURITY OF ANDEAN					
		SOUTH AMERICA	AGRICULTURAL SYSTEMS	13 663	WIRE TRANSFER	0.		
			CLIMATE CHANGE					
		SOUTH AMERICA	AWARENESS	28,249.	WIRE TRANSFER	0.		
			IMPROVE THE					
			CAPACITIES OF THE					
			COMMUNITIES IN PARAMO					
		SOUTH AMERICA	ECOSYSTEM	24,847.	WIRE TRANSFER	0.		
			IMPROVE THE					
			CAPACITIES OF THE					
			COMMUNITIES IN					
		SOUTH AMERICA	TOURISM	15,655.	WIRE TRANSFER	0.		
			IMPROVE THE					
			CAPACITIES IN CLIMATE	40.004				
		SOUTH AMERICA	CHANGE	13,321.	WIRE TRANSFER	0.		
			IMPROVE THE					
			CAPACITIES OF THE					
			COMMUNITIES IN PARAMO	0 570		0		
		SOUTH AMERICA	ECOSYSTEM	0,572.	WIRE TRANSFER	0.		
			IMPROVING LIVELIHOODS					
			THROUGH AROMATIC AND					
		SOUTH ASIA	MEDICINAL PLANTS	15,640.	СНЕСК	0.		
			DISTRIBUTION OF RICE		WIRE			
		SOUTH ASIA	AND LENTILS	258,142.	TRANSFER/CHECK	٥.		
			recognized as charities by the	foreign country,	recognized as tax-e	xempt by		-
	-		n 501(c)(3) equivalency letter			► _		0
3 Enter total number of	Enter total number of other organizations or entities							

recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000 Part II can be duplicated if additional space is needed.

Schedule F (Form 990) 2010 Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any

THE MOUNTAIN INSTITUTE, INC.

55-0541323

Page 2

Schedule F (Form 990)

THE MOUNTAIN INSTITUTE, INC.

55-0541323

Page 2

Schedul	e F (Form 990)		CONTAIN INDI	<u>11011, 110.</u>			41222		Page z
Part II	Continuation o	f Grants and Other	Assistance to Organiza	ations or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line	1)	
1 (a) Nar	me of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
				STRENGTHEN MARKET					1
				SYSTEMS FOR MARGINAL					
				FARMERS OF EASTERN		WIRE			
			SOUTH ASIA	NEPAL	16,131.	TRANSFER/CHECK	٥.		
				PROMOTE CONSERVATION					
				AND IMPORVE					
				LIVELIHOOD IN RARA		WIRE			
			SOUTH ASIA	NATIONAL PARK	13,405.	TRANSFER/CHECK	0.		
				CONSERVE BIODIVERSITY					
				OF KHANGCHENDZONGA		WIRE			
			SOUTH ASIA	LANDSCAPE	24,426.	TRANSFER/CHECK	0.		
-									
									1

THE MOUNTAIN INSTITUTE, INC. Schedule F (Form 990) 2010

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed

(a) Type of grant or assistance	(b) Region	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)

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Page 3

55-0541323

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form</i> 5471, <i>Information Return of U.S. Persons with respect to Certain Foreign Corporations. (see Instructions for Form</i> 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)</i>	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with respect to Certain Foreign Partnerships. (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713)</i>	Yes	X No

Schedule F (Form 990) 2010

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Schedule F (Form 990) 2010 THE MOUNTAIN INSTITUTE, INC.	55-0541323	Page 5
Part V Supplemental Information		
Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, lir	ne 3, column (f) (accounting	method);
Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated n	umber of recipients), as appl	licable.
Also complete this part to provide any additional information.		
SCHEDULE F, PART I, LINE 2: THE INSTITUTE USES THE FOLLOW	NING PROCEDURE	S
FOR MONITORING THE USE OF SUBRECIPIENT FUNDING:		
A)STANDARD AGREEMENTS HAVE BEEN DEVELOPED WHICH INCLUDE	PROJECT	
BACKGROUND AND OBJECTIVES, SCOPE OF WORK, PROJECT DURATION	ON, TERMS AND	
CONDITIONS, WORK PLAN, BUDGET AND DISBURSEMENT SCHEDULE.		
B)SUBRECIPIENTS SUBMIT PROPOSALS FOR PROJECTS THAT WOULD	ADDRESS ITEMS	
NEEDED FOR THE AGREEMENT.		
C)SUBRECIPIENTS PROVIDE PERIODIC FINANCIAL AND TECHNICAL	REPORTS AS	
REQUIRED. PROJECT OFFICERS MAY COMPLETE EVALUATION AND I	MONITORING	
REPORTS ON PROJECTS DEPENDING ON THE COMPLEXITY OR NATURE	E OF THE PROJE	ст.
D)SITE VISITS ARE CONDUCTED BY THE PROJECT OFFICER AND SO	OMETIMES THE	
FINANCE OFFICERS OR THE COUNTRY OR REGIONAL DIRECTORS DE	PENDING ON THE	
COMPLEXITY OR NATURE OF THE PROJECT.		
E)FINAL PAYMENTS ARE MADE AFTER VERIFYING THAT ALL TASKS	AND DELIVERAB	LES
OF THE AGREEMENT HAVE BEEN COMPLETED.		

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(Form 990 or 990-EZ)

Department of the Treasury	
Internal Revenue Service	

Name of the organization

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

	2010
I	Open To Public

Employer identification number

OMB No. 1545-0047

THE MOU	<u>NTAIN INSTITUTE, I</u>	INC.			55-0541	323		
Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990 EZ filers are not required to complete this part.								
 Indicate whether the organization rais a Ail solicitations b Internet and email solicitations c Phone solicitations d In-person solicitations 2 a Did the organization have a written or key employees listed in Form 990, P b If "Yes," list the ten highest paid ind compensated at least \$5,000 by the 	e Solicita f Solicita g Special pr oral agreement with any individua Part VII) or entity in connection with p ividuals or entities (fundraisers) purs	tion of r tion of g fundra I (incluc professi	non-g gover ising ling o onal f	overnment grants nment grants events fficers, directors, tru- undraising services?	stees or			
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization		
		Yes	No					
Total 3 List all states in which the organization	on is registered or licensed to solicit	contrib	► utions	s or has been notified	d it is exempt from re	egistration		
or licensing.	-							

LHA Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2010

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Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events 2010 AWARDS NONE (add col. (a) through GALA col. (c)) (total number) (event type) (event type) Revenue 27,500. 27,500. 1 Gross receipts 25,228 2 Less: Charitable contributions 25,228. 2,272 2,272. **3** Gross income (line 1 minus line 2) Cash prizes 4 5 Noncash prizes **Direct Expenses** 600. 600. 6 Rent/facility costs 5,156. 5,156. 7 Food and beverages 560. 560. 8 Entertainment Other direct expenses 9 6,316, 10 Direct expense summary. Add lines 4 through 9 in column (d) -4,044.11 Net income summary. Combine line 3, column (d), and line 10. Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add Revenue (a) Bingo (c) Other gaming bingo/progressive bingo col. (a) through col. (c)) Gross revenue 1 2 Cash prizes Expenses 3 Noncash prizes Direct ¹ 4 Rent/facility costs **5** Other direct expenses Yes % Yes % Yes % No No No 6 Volunteer labor 7 Direct expense summary. Add lines 2 through 5 in column (d) Net gaming income summary. Combine line 1, column d, and line 7 **9** Enter the state(s) in which the organization operates gaming activities: a Is the organization licensed to operate gaming activities in each of these states? Yes No **b** If "No," explain: **10a** Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? No **b** If "Yes," explain: Schedule G (Form 990 or 990-EZ) 2010 032082 01-13-11

Sch	edule G (Form 990 or 990-EZ) 2010 THE MOUNTAIN INSTITUTE, INC. 55-	0541	.323	Page 3
	Does the organization operate gaming activities with nonmembers?		Yes	No
	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed			
	to administer charitable gaming?		Yes	l No
	Indicate the percentage of gaming activity operated in:			
	The organization's facility			%
	An outside facility	13b		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name			
	Address ►			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	🗌 No
b	If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount			
	of gaming revenue retained by the third party \$			
с	If "Yes," enter name and address of the third party:			
	Name			
	Address			
16	Gaming manager information:			
	Name			
	Gaming manager compensation \$			
	Description of services provided			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to			—
_	retain the state gaming license?	📖	Yes	└── No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the			
Da	organization's own exempt activities during the tax year s s supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, columns (ii	i) and (w and	Dort III
Гa	lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information	<i>,</i> ,		-
		11 (366	monuc	
0300	3 01-13-11 Schedule G (For	m 990	or QQA	-F7) 2010
0.020		ΟP	Y	

09220816 786783 TMI 2010.05090 THE MOUNTAIN INSTITUTE, INC TMI____1

SCHEDULE O (Form 990 or 990-EZ)

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Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. OMB No. 1545-0047

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THE MOUNTAIN INSTITUTE, INC.

Employer identification number 55-0541323

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

APPROPRIATE PROGRAMS THAT ADDRESS MOUNTAIN PRIORITIES. FOR 39 YEARS,

THE INSTITUTE HAS DEVELOPED SPECIFIC EXPERTISE IN CONSERVATION,

SUSTAINABLE DEVELOPMENT, AND CULTURAL CONSERVATION WITHIN THE DIVERSE,

CHANGING, AND CHALLENGING ENVIRONMENTS OF THE WORLD'S MOUNTAINS.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

COMMUNITIES DEVELOP CLIMATE CHANGE ADAPTATION ACTIVITIES AND BUILDING

CLIMATE RESILIENCE IN MID-WESTERN NEPAL. THE INSTITUTE CONTINUED TO

WORK ON DEVELOPING ONE OF NEPAL'S FIRST MARKET-BASED CARBON FORESTRY

PROJECTS IN THE EASTERN HIMALAYA OF NEPAL AND MADE SIGNIFICANT PROGRESS

INVENTORYING FOREST CARBON AND BUILDING BROAD BASED CIVIL SOCIETY

SUPPORT FOR THE PROJECT. THE INSTITUTE ALSO COMPLETED RESTORATION OF

ONE CULTURALLY IMPORTANT MONASTERY IN THE MOUNT EVEREST REGION OF

NEPAL. AFTER MORE THAN 24 YEARS OF OPERATIONS, THE INSTITUTE'S PROGRAMS

IN CHINA WERE CLOSED DOWN IN 2011. THE INSTITUTE CONTINUES TO PROVIDE

TECHNICAL ASSISTANCE AND ADVISORY SERVICES TO THE INSTITUTE INDIA, AN

INDEPENDENT SISTER ORGANIZATION REGISTERED IN INDIA.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

REPRESENT TRADITIONALLY UNDERSERVED AND LOW-INCOME POPULATIONS. AN

ADDITIONAL 2000 PERSON-DAYS OF RECREATIONAL ACTIVITIES WERE HOSTED BY

THE INSTITUTE DURING THE YEAR. THE INSTITUTE ALSO OFFERS PROFESSIONAL

DEVELOPMENT WORKSHOPS FOR TEACHERS IN APPALACHIA AND WITH MT. RAINIER

NATIONAL PARK IN THE STATE OF WASHINGTON THROUGH A "SISTER PARK"

RELATIONSHIP WITH MT. FUJI IN JAPAN.

 LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.
 Schedule O (Form 990 or 990-EZ) (2010)

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Name of the organization

THE MOUNTAIN INSTITUTE, INC.

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THE FOCUS OF THE INSTITUTE'S APPALACHIA PROGRAM ON ENERGY AND WATER INCLUDED THE PRODUCTION OF A REPORT ON WIND POWER IN CENTRAL APPALACHIA (RELEASED IN FINAL VERSION IN JUNE OF 2012). IN SEPTEMBER OF 2011, THE INSTITUTE APPALACHIA OPENED THE TRAVELING ART EXHIBIT, "REFLECTIONS: HOMAGE TO DUNKARD CREEK, " IN MORGANTOWN, WV THIS COMMUNITY-BASED ART PROJECT HONORS 90 AQUATIC SPECIES OF ANIMALS, WITH PORTRAITS RENDERED BY 90 ARTISTS, FOLLOWING A DEVASTATING FISH KILL IN 2009 ALONG 43 MILES OF THE CREEK THAT FLOWS THROUGH WEST VIRGINIA AND PENNSYLVANIA. THE EXHIBIT HAS TRAVELED FOR TWO YEARS, APPEARING AT UNIVERSITIES, PUBLIC GALLERIES, AND ART CENTERS.

THE INSTITUTE HAS ALSO DEVELOPED CULTURAL CONSERVATION AND EDUCATION PROJECTS FOR SEVERAL MOUNTAIN SITES IN NEVADA'S NATIONAL FORESTS AND WILDLIFE REFUGES, AS WELL AS IN HALEAKALA NATIONAL PARK IN HAWAII. THE INSTITUTE INTEGRATES INDIGENOUS CULTURES AND BELIEFS INTO VISITOR INTERPRETIVE MATERIALS BY FACILITATING PLANNING AND COMMUNITY OUTREACH MEETINGS WITH INDIGENOUS REPRESENTATIVES IN MOUNTAINOUS PROTECTED AREAS. IN NEVADA, THIS WORK INVOLVES OUTREACH TO SEVEN NATIVE AMERICAN NATIONS LIVING IN FOUR STATES. BENEFICIARIES OF CULTURAL AND NATURAL RESOURCE MANAGEMENT PROGRAMMING INCLUDE 260,000 NATIVE HAWAIIAN RESIDENTS OF THAT STATE, AS WELL AS MORE THAN A MILLION VISITORS TO THE HAWAIIAN PARK, AND ROUGHLY 350,000 VISITORS TO THE FOREST SERVICE AND FISH AND WILDLIFE SERVICE LANDS IN NEVADA.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

AS A RESULT OF THE INSTITUTE'S WORK, THE GOVERNMENT OF PIURA REGION

(STATE) ALSO PROTECTED 120,000 ACRES OF WETLANDS FOR THE BENEFIT OF 032212 01-24-11 Schedule O (Form 990 or 990-EZ) (2010) 37

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Name of the organization THE MOUNTAIN INSTITUTE, INC.	Employer identification number $55 - 0541323$						
500,000 WATER USERS. IN 2009, THE SOUTH AMERICA PROGRAM COORDINATED A							
GROUNDBREAKING INTERNATIONAL CONFERENCE TITLED "ADAPTING TO A WORLD							
WITHOUT GLACIERS: REALITIES, CHALLENGES AND ACTIONS." TWO HUNDRED AND							
FIFTY PEOPLE, INCLUDING NATIONAL AND INTERNATIONAL RESEARCHERS;							
GRADUATE AND POSTGRADUATE STUDENTS, NATIONAL DECISION MAKERS,							
GOVERNMENTAL, AND INTERNATIONAL COOPERATION REPRESENTATIVES							
PARTICIPATED IN THE CONFERENCE, WHICH LED TO A MAJOR THE INSTITUTE							
PROJECT LINKING UPSTREAM AND DOWNSTREAM COMMUNITIES AND WATER USERS IN							
PERU.							
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:							
GLOBAL							
EXPENSES \$ 130,934. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.							
FORM 990, PART VI, SECTION B, LINE 11: FOR THE YEAR ENDED	SEPTEMBER 30,						
2011, THE FEDERAL FORM 990 WAS NOT REVIEWED BY THE GOVERN	ING BODY PRIOR TO						
FILING WITH THE INTERNAL REVENUE SERVICE.							
FORM 990, PART VI, SECTION B, LINE 12C: A CONFLICT OF INT	EREST POLICY IS						

330, νт, SECTION D, глис IZC: A CONFLICT Or TNIEKEDI FOULCI INCLUDED IN THE EMPLOYEE MANUAL DISTRIBUTED TO EACH STAFF PERSON AND POSTED ON THE STAFF INTRANET SITE. A CONFLICT OF INTEREST STATEMENT & DISCLOSURE FORM IS PRESENTED TO EACH PROSPECTIVE BOARD MEMBER, AND NEW BOARD MEMBERS ARE EXPECTED TO REVIEW AND SIGN THE FORM ON ASSUMING HIS OR HER POSITION ON THE BOARD OF TRUSTEES. ALL BOARD MEMBERS, DIRECTORS AND OFFICERS REVIEW AND SIGN A CONFLICT OF INTEREST STATEMENT ANNUALLY. IF A REAL OR PERCEIVED CONFLICT OF INTEREST ARISES, THE INTERESTED PARTY IS PRECLUDED FROM PARTICIPATING AND VOTING ON THE MATTER. A DECISION IS MADE BY THE REMAINING DISINTERESTED PERSONS, AND ALTERNATIVES ARE INVESTIGATED. 032212 01-24-11 Schedule O (Form 990 or 990-EZ) (2010) 2010.05090 THE MOUNTAIN INSTITUTE, COPY 38 09220816 786783 TMI 1

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FORM 990, PART VI, SECTION B, LINE 15: THE INSTITUTE COMPARES ITS COMPENSATION FOR OFFICERS AND KEY EMPLOYEES TO VARIOUS NON-PROFIT SALARY SCALES PROVIDED BY NON-PROFIT PROFESSIONAL ORGANIZATIONS AND ASSOCIATIONS IN THE DC REGION. THE INSTITUTE SEEKS COMPENSATION THAT IS APPROXIMATELY IN THE MIDDLE OF THE NON-PROFIT RANGE FOR SIMILAR NON-PROFIT ORGANIZATIONS OR NON-PROFITS OF COMPARABLE ANNUAL BUDGET SIZE. THE INSTITUTE DOES TAKE INTO ACCOUNT POSTING LOCATION WHEN ASSESSING STAFF COMPENSATION. THE EXECUTIVE DIRECTOR ESTABLISHES COMPENSATION FOR OTHER MEMBERS OF THE SENIOR MANAGEMENT TEAM, UNDER THE SUPERVISION AND REVIEW OF THE EXECUTIVE COMMITTEE. COMPENSATION FOR THE EXECUTIVE DIRECTOR IS DETERMINED BY VOTE OF THE BOARD OF TRUSTEES.

FORM 990, PART VI, SECTION C, LINE 19: THE INSTITUTE MAKES A SUMMARY OF ITS FINANCIAL STATEMENTS AVAILABLE IN ITS ANNUAL REPORT, WHICH IS POSTED ON ITS WEBSITE AND CAN BE DOWNLOADED BY THE GENERAL PUBLIC. COPIES OF GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICIES ARE AVAILABLE TO THE THESE DOCUMENTS ARE AVAILABLE TO ALL STAFF ON THE PUBLIC UPON REQUEST. ORGANIZATION'S INTRANET AND CAN EASILY BE DOWNLOADED AND PROVIDED TO THE PUBLIC BY ANY STAFF PERSON.

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